# Carrizo Springs Independent School District Carrizo Springs Elementary 2023-2024 Campus Improvement Plan

**Accountability Rating: C** 



# **Mission Statement**

District Mission Statement

"Provide every child a quality education in a safe environment."

CSE Mission Statement

The CSE community will promote an environment where everyone achieves academic excellence and reaches their full potential.

CSCISD Motto

"Kids are first at CSCISD

# Vision

CSCISD Vision Station

"Inspiring lifelong learners."

# Value Statement

CSCISD Belieft Statement:

"The CSCISD community believe that all children are unique and can learn through positive reinforcement."

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# **Comprehensive Needs Assessment**

# **Needs Assessment Overview**

#### **Needs Assessment Overview Summary**

#### 22-23 CNA PROCESS

Staff met in May 24, 2022 and June 29, 2022 to review the current 21-22 Campus Improvement Plan. Data for STAAR, CLI, STAR Renaissance, Attendance, and Demographics was reviewed. In June the committee chose to not add any new strategies tot the CIP.

On Sept 7th and Sept 21, 2022 the committee met again to review At-Risk criteria for 22-23. After further review of our EOY data, the committee felt that additional strategies were needed to help increase student achievement. The following stratgies were added to the 22-23 CIP

- 1. Data indicates instructional gaps in foundation areas. The committee felt that there was a need for training in effective utilization of resources such as Saxon Phonics and a need in training on how to adoption resources with TRS.
- 2. Attendance data shows a need to create therapeutic spaces on campus for students that are struggling with returning to school after covid and/or staying in school.
- 3. A review of second and third grade redesign shows a need for supplmental materials at and below grade level to prepare students for STAAR by increasing reading stamina.

Veronica Garcia	Campus Principal	vgarcia@cscisd.net	Administrator
Jose Talamantez	Assistant Principal	jtalamantez@cscisd.net	Administrator
Mario Ruiz	Assistant Principal	mruiz@cscisd.net	Administrator
JoAnn Sosa	Counselor	joannsosa@cscisd.net	Non-classroom Professional
Anna Morones	Counselor	amorones@cscisd.net	Non-classroom Professional
Courtney Titsworth	2nd Grade Teacher	ctitsworth@cscisd.net	Classroom Teacher
Twighla Tollet	Special Ed Teacher	ttollett@cscsid.nt	Classroom Teacher
Albert Sosa	Parent	ajsosa04@sbcglobal.net	Parent
Vaness Rubalcava	PK Teacher	vodom@cscisd.net	Classroom Teacher
Margarita Rodriguez	Parent	8304993500	Parent
Monique Lira	Parent	8302400290	Parent
Evelyn Castro	Federal programs Service Coordinator	ecastro@cscisd.net	District-level Professional
Michelle Nanez	Kinder Teacher	mnandez@cscisd.net	Classroom Teacher
Debra Alaniz-Gonzalez	3rd Grade Teacher	dgonzalez@cscisd.net	Classroom Teacher

Veronica Garcia	Campus Principal	vgarcia@cscisd.net	Administrator	
Marissa Martinez	First Grade Teacher	mmartinez@cscisd.net	Classroom Teacher	

# **Demographics**

**Demographics Summary** 

**DEMOGRAPHICS** (School Environment Data) Composition of the student population, staff population, parents, and community.)

Carrizo Springs Elementary is a Pre-Kindergarten through Third-grade campus in Carrizo Springs, Texas. Carrizo Springs Elementary campus consists of about 601 students ranging in ages from 3 years old to 9 years old. CSE has 42 certified teachers, 11 instructional aides in general education classes, 8 aides in special education classrooms, 6 custodians, and 7 cafeteria workers. The campus has one principal and two assistant principals. Pre-Kindergarten students must be four years old by September 1, and admission is open to low-income families of Dimmit County. However, the campus also services through year old students who qualify for our Upward Special Education program. Stakeholders in the CSE planning process include the students, their parents/guardians, teachers, and administrators as part of the authentic, valuable partners in the development and implementation of this improvement plan. Our special programs align with the needs and desires of our students, parents, and community and they align with the philosophy and beliefs of our teachers and administrators.

CSE serves 87.35% economically disadvantaged students with 61.40% of students identified as at risk. A recent 23% inflation rate for school supplies has created a financial burden for all students and thereby impacting accessibility to school supplies.

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#### **School Environment Data**

CSE student behavior has resulted in a handful of Tier 1 discipline referrals. Some of these discipline referrals were addressed with parent shadowing. On occasion, students are given In-School Suspension (ISS) if the offense is severe enough to warrant that type of consequence. Discipline issues have a tendency to affect students and their learning by requiring interventions that take up teaching time and also distract other students. Recently, the campus has seen rise in the number of students identified with mental health conditions such as anxiety, depression, Oppositional Deviance Disorder and developmental mood dysregulation disorder. As a result, we have seen the need for an additional counselor to help meet with students in our At-Risk population. In addition the campus has incoporated the use of calming spaces in both the classroom and in our common area. CSE counselors have reached out to various local agencies to provide parents with information on the services offered in our communities through a Mental Health Awareness Night.

The student mobility rate at CSE is about 13.6%. Support systems are in place to assist these students that include academic support for supplies and uniforms, as well as Response to Intervention (RtI) services and tutors for Migrant and Bilingual students. These services usually follow the students that move to neighboring towns and return as well as our migrant students. The oilfield industry brought an influx of students into our district with high mobility rates due to their parents' jobs. The average class size at CSE is about eighteen students with a teacher to student ratio of nine to one. The student to support staff ratio is about nine to one.

In 22-23 CSE had an att endance rate of 91.0%. Over the past three to five years the trend in attendance is that it starts off well at the beginning of the year but declines towards the middle to end of the first semester. This decrease in attendance occurs even though CSE continues to have multiple attendance procedures in place such as attendance meetings, phone calls to parents, home visits by our truancy officer, and offering attendance incentives. CSE attendance procedures also include visits with the truancy case manager and parents. Students are provided opporturnities to make up attendance by staying for afterschool tutorials. Attendance per six weeks was as follows:

22-23 Attendance	PK	KINDER	1st	2nd	3rd	Total
1st Grading Period	90.89%	93.70%	93.34%	93.37%	95.40%	90.89%
2nd Grading Period	86.85%	82.93%	88.18%	85.36%	88.31%	86.36
3rd Grading Period	91.47%	89.26%	91.90%	91.80%	94.27	91.97%
4th Grading Period	88.90%	88.25%	90.44%	92.53%	92.54%	88.90%
5th Grading Period	91.15%	90.01%	90.58%	90.69%	92284%	91.13%
6th Grading Period	89.40%	86.76%	90.15%	90.87%	92.86%	90.36%
						90.75%

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# **Students Race/Ethnicity**

CSE serves a multitude of student ethnic groups with the vast majority being a Hispanic and economically disadvantaged student population. The enthincities are as follows:

Hispanic 96%, White 3%, African American 0.50%, American Inidia 0.17%, Asian 0.67%

Male 51.08% Femail 48.92%

The ratio of male to female students will vary from year to year, but the ratio of economically disadvantaged and Hispanic students stays about the same. Student groups at CSE being served included Migrant, Bilingual, Special Education, English learners, Gifted and Talented, McKinney Vento, Title 1, and At Risk. Students that fall into these groups need remediation in areas of reading and phonics, math, and tend to lead to the number of referrals to Dyslexia are increased at times.

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# Academic Achievement in ELA/Reading

Students at CSE have made progress in Student Achievement, School Progress, and Closing the Gaps. The students showed gains from Beginning of Year to Middle of Year testing in CLI Skills assessed as follows:

PK Circle Rapid Letter Naming 35% to 81%, Rapid Vocabulary 52% to 65%, Letter Sound Correspondence 81% to 90%, Story Retell and Comprehension 60% to 88%

TXKEA (Kinder) Letter names 63% to 78%, Letter Sounds 61% to 66%, Spelling 70% to 74%, Decoding 21% to 68%, Vocabulary 64% to 76%

TPRI (1st grade) Word Accuary 28% to 70% Reading Comprehension 61% to 93%, Blending Phonemes 65% to 82%, Blending Words parts 44% to 78%, Deleting Initial Sounds 45% to 84% Initial Consonant Substitution 77% to 93%, Final Consonant Substitution 82% to 91%,

TPRI (2nd Grade) Word Accuracy 59% to 82%, Word Reading Set 1 40% to 74%, Word Reading Set 2 29% to 62%, Word Reading Set 3 26% to 56%, Word Reading Set 4 27% to 53%

Third Grade STAR Ren (State Report) Maters Level increased from 8% to 11, Meets 13% to 15%, Approaches 21% to 37%,

#### **Academic Achievement in Mathematics**

PreKinder Circle Math: Rote County 16% to 73%, Shape Naming 48% to 92%, Number Discrimination 52% to 83%, Number Naming 27% to 78%, Shape Discrimination 52% to 87%, Counting Sets 32% to 79%, Operations 85 to 27%

Kinder Pearlized Math Pre Test/EOY Test 51.19to 78.66%

First Grade Pearlized Math Pre Test/EOY Test 70.52 to 72.03%

Second Grade Sharon Wells PreTest/EOY Testing 53.66 to 50.92%

CSE went from a D rating in 2017-2018 to a B rating in 2018-2019. Reading had at 72% in 2018 and a 85% in 2019. Math had 71% in 2018 and 80% in 2019. The B rating was carried through 2021 due to no testing in 2020. In 2022 CSE received a C rating. The rating for 22-23 have not yet been released.

22-23 STAAR

Math 22-23 (61% in 2022 to 72% in 2023)

Reading 21-22 (60 in 2022 to 72% in 2023)

Benchmark testing is conducted twice a year followed by extended day tutorials and classroom interventions. a 45 minute Intervention block is embedded into the master schedule for every classroom teacher. Identified Tier 3 students are pulled for intervention using the Amplify program and are serviced by a certified intervention teacher and an intervention aide.

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#### **Teachers**

Teachers at CSE are supported by a strong administration that provides powerful professional development driven by staff surveys that develop teachers' skills. Teachers support each other through planning and preparation during conference period planning as well as Profession Learning Community meetings. Teachers feel safe in their environment due in part to the presence of the campus officer. All students, teachers, and parents are held to the same high expectations in order to reach our goals. Teachers are in constant contact through Remind and phone calls to communicate goals and expectations to the students' parents/guardians.

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Students are provided electronic devices to allow them to be technologically in tune with their academic studies. Kindergarten to first grade students are issued iPads. Second and third-grade are issued chrome books. Students are provided instruction in the core areas as well as RtI, SEL (social-emotional) lessons. Our curriculum and assessments have been aligned to the TEKS Resource System and teachers follow a scope and sequence for the year broken into six week periods. Lessons are data driven by assessments and observations that allow for spiraling of TEKS and reteaching skills as seen in the data. Lesson plans include the Gradual Release of Responsibility framework including a content and lanugage objective posted in plans as well as for students to see daily in the classroom. The Gradual Release Responsibility (GRR) framework allows students to demonstrate their learning through student centered activities and collaboration. Students are given the opportunity to visit the campus they will be attending the upcoming year as well as various "get to know" activities throughout the year such as Meet the Teacher and Open House to allow for smooth transitioning. Student social-emotional well being is provided by the two counselors on campus as well as lessons in the Quaver program. The Friday RTI block is also designated for teachers to teach SEL lessons. Many topics are studied and reinforced with necessary and appropriate presentations such as Cyber-bullying, Aggression, and Drug Awareness. Students are provided College and Career Readiness through such functions as Job Fair held yearly.

	STAAR Reading Demographic Data 2023										
	All Students	Students Special Population									
		SpEd At Risk Eco Dis Migrant Bilingual GT Hispanic McKinney Vento Male Female									

	STAAR Reading D	STAAR Reading Demographic Data 2023									
Number of Students	136	16	61	118	5	4	12	132	7	65	71
Approaches	72%	63%	41%	69%	100%	50%	100%	71%	57%	69%	75%
Meets	40%	19%	13%	39%	60%	25%	100%	40%	43%	32%	47%
Masters	12%	0%	2%	39%	0%	25%	42%	11%	15%	7%	15%
Did Not Meet	28%	37%	59%	31%	0%	50%	0%	29%	43%	31%	25%

	STAAR Math Demographic Data 2023											
	All Students Special Population											
	An Students	SpEd At Risk Eco Dis Migrant Bilingual GT Hispanic McKinney Vento							McKinney Vento	Male	Female	
Number of Students	135	16	61	117	5	4	12	131	7	65	70%	
Approaches	72%	69%	39%	70%	100%	50%	100%	72%	71%	68%	76%	
Meets	32%	38%	10%	29%	40%	50%	100%	31%	14%	28%	35%	
Masters	10%	13%	3%	9%	20	25%	58%	9%	0%	11%	9%	
Did Not Meet	28%	31%	61%	30%	0%	50%	0%	28%	29%	35%	30%	

#### **Demographics Strengths**

- Every grade level at CSE has one Bilingual certified teacher. The campus is using the Summit K-12 program to help improve bilingual student's academic achievement.
- An At -Risk counselor is on campus twice per week to assist with students in need of guidance sessions.
- -The campus has two counselors that provide in class SEL lessons whole group to all students.
- The campus has two full-time interventionists and aides to provide academic intervention to our tier 3 students
- -All GT students particiate in two district GT PBL showcases.

## **Problem Statements Identifying Demographics Needs**

**Problem Statement 1 (Prioritized):** Students at CSE are requiring more interventions based on identified needs. **Root Cause:** CSE has a high at risk population. CSE has had an increase in students with social and emotional concerns. CSE serves 81.8% economically disadvantaged students with 57.8% of students identified as at risk. A recent 23% inflation rate for school supplies has created a financial burden for all students and thereby impacting accessibility to school supplies.

# **Student Achievement**

**Student Achievement Summary** 

See Addendum 2 CSE Data 21-22

# **EARLY LITERACY/READING:**

23-23

22-23 PK Circle Data	Wave 1 On Track	Wave 3 On Track
Rapid Letter Naming	35%	81%
Rapid Vocabulary-Overall Measure (pictures) wrench	52%	65%
Letter Sound Correspondence	81%	90%
Story Retell & Comprehension	60%	88%

TXKEA	Wave 1 %On Track	Wave 3 On Track	21-22 EOY
Letter Names	63	78	62
Letter Sounds	61	66	30
Spelling	70	74	61
Blending	49	Not Screened at EOY	Not Screened
Listening Comprehension	61	70	67
Decoding	21	68	42
Vocabulary	64	76	
Math	44	71	
Science	61	97	
Social Emotional	75	85	

First Grade TPRI	Wave 1 On Track	Wave 3 On Track	Last Year EOY
Blending Phonemes	65	82	80
Blending Word Parts	44	78	73

First Grade TPRI	Wave 1	1 On Track	Wav	ve 3 On Track	Last Year EOY	
Deleting Initial Sounds	45		84		79	
Deleting Final Sounds*	39		56		59	
Initial Consonant Substitution	77		93		90	
Final Consonant Sub.	82		91		92	
Middle Vowel Sub	86		93		88	
Initial Blending Sub	48		77		71	
Blends in Final Position	70		79		81	
2nd Grade TPRI		Wave 1 On Track		Wave 3 On Track	Last year EOY	
Spelling Set 1 (cvc)		50		53	43	
Spelling Set 2		4		20	17	
Spelling Set 3		6		29	23	
Spelling Set 4 digraph/compound words		5		21	14	

2nd GradeTPRI	Wave 1 On Track	Wave 3 On Track	Last Year EOY
Word Reading 1	40	74	64

2nd GradeTPRI	Wave 1 On Track	Wave 3 On Track	Last Year EOY
Word Reading 2	29	62	54
Word Reading 3	26	56	45
Word Reading 4	27	53	40

2nd Grade TPRI - WAVE! - BOY	Fluency 90 wcpm	Accuracy	Reading Comprehension
Rosa's New Friend (fiction)	11%	59	66
Skateboard (fiction)	15	53	45

2nd Grade TPRI Wave 3 EOY	Fluency	Accuracy	Reading Comprehension
Firefighter	33%	82	82%
Sharks (non sharks)	38	75	85

3RD Grade READING All Students	2018 STAAR	2019 STAAR	2020 STAAR	2021 STAAR	2022 STAAR	2023 STAAR *NEW RLA Test New Online Format	PROGRESS
Approaches	72%	85%	No Assessment	50%	69%	72%	+3 Increse
Meets	30%	46%	No Assessment	19%	45%	-16%	Decrease
Masters	22%	25%	No Assessment	8%	25%	11%	-14 Decrease
Did not meet	28%	15%	No Assessment	50%	31%	28%	3% Decrease

# **MATHEMATICS:**

First grade recommended hiring a math interventionist for 21-22 to assist with first and second grade math. The committee agreed that we

need an interventionist for math. The committee also stated all grade levels are going to need help with closing the gap in Mathematics.

Students returning to school for face to face instruction showed: Based on Pearlized Math EOY the data indicates that the following areas are in need of improvement. White 54% (5 students), LEP 60% (4 students), SPED 55% (11students) Overall, first grade students achieved a 70% passing rate. The lowest TEKS were 1.3D: Apply basic facts strategies to add and subtract within 20 at 27% passing rate.

Students are showing minimal growth on lower level TEKS. For math, percentage rate of growth was minimal and did not increase from the Pearlized Math 3rd six weeks benchmark (77%) to the Pearlized Math EOY Benchmark (70%)

Intervention Strategies/activities that will improve student achievement for the areas of Math consist of small-group interventions to differentiate support for learners who are in need of extra instructional time in a specific area.

Building Math Fluency- will lead to understanding of the relationships between numbers is critical for problem solving. Build student number sense through teaching fact families, and strategies like "counting on" and "make 10." (1.3D 27.34%)

Place Value - Teach students a conceptual understanding of place value using manipulatives, like base 10 blocks. This helps to introduce and build number sense skills.(1.3.2.B 53.13%)

#### Social Studies:

### Student Academic Achievement Strengths

- Students are assessed at both the mid six weeks and at the end of the six weeks.
- The assessments are aligned with the TEKS Resource Year at a Glance (YAG).
- The time allotted for Social Studies was often used to extend the reading block by reinforcing biographies, non-fiction text, and text/graphic features.

# Student Academic Achievement Weaknesses

- The students assessments were not cumulative in nature due to the fact most of the standards are not spiraled throughout the year.
- Students also struggled due to not reading on grade-level.

# Third Grade

Based on the chart below, our approaches percentage increased but the Meets and Master's Level Decreased. This could be due to the new online platform that was used in 22-23. For 23-24, the campus purchased new headphones,mice,and mouse pads to help student navigates this formats easier. In addition, four labs were updated so that students could complete digital lessons in <a href="Learning.com">Learning.com</a> to help improve typing skills needed for the new RLA assessments.

All Students	2018	2019	2020	2021	2022	2023	PROGRESS
	Math	Math	Math		MATH	MATH	
	STAAR		STAAR	Math	STAAR	STAAR	
		STAAR		STAAR		*New Online Formate	
Approaches	71%	80%	NO ASSESSMENT	48%	61%	73%	+12 Increase
Meets	33%	51%	NO	13%	29%		-6% Decrease
			ASSESSMENT			23%	
Masters	13%	27%	NO	4%	12%		-3% Decrease
			ASSESSMENT			9%	

	2018 Math STAAR	Math	Math STAAR	26.0	MATH STAAR	2023 MATH STAAR *New Online Formate	PROGRESS
Did not meet	29%	20%	NO ASSESSMENT	54%	39%	27%	-12% Decrease

The above data is used for identifying student needs and interventions such as, RTI, Extended Day, Dyslexia, in class support, tutors and small group instruction.

Depending on Tiers, teachers monitor students every two, four, and 6 weeks through progress reports. They are also monitored through MTTS meetings every nine weeks to identify tier intervention.

In comparing achievement rates of SPED students with Non-SPED students, SPED students are being outperformed. In 2022 STAAR Reading, 31% SPED students met approaches as opposed to 85% of Non-SPED students. In 2020 Benchmark 1, 23% of students scored in the approaches level as opposed to 65% of Non-SPED students. Interventions that are in place for students are RtI within the classroom, At-Risk pullout program that focused on intense phonics instruction, extended day, Dyslexia pullout program, and SPED in class support.

#### **Student Achievement Strengths**

- According to the Benchmark 1 results the following 3 learning standards were our strengths: 3.4B, 3.8B, 3.2B
- Based on STAR 360 BOY data, "At Benchmark" levels were raised from 39% (55/153) to MOY 55% (79/153)
- Based on STAR 360 BOY Early Literacy data, student numbers were lowered from 8% (13/153) to 5% (8/153)8u7
- Performance increased due to targeted small group instruction.
- Consistent classroom management across grade level optimized instructional time.

#### **Problem Statements Identifying Student Achievement Needs**

**Problem Statement 1 (Prioritized):** 100% of the campus sub populations have not met the academic achievement for the meets level in closing the gaps. All campus sub-populations are not at 50% meets in ELAR. Migrant, Bilingual, At-risk, economically disadvantaged and special education are below 50% Meets in Math **Root Cause:** Lack of the campus coordination to provide prescriptive interventions.

Problem Statement 2: SS- Students are not reaching the 'meet or 'master' level on Social Studies CBA's. State standards are not being spiraled throughout the year. Studies weekly consumables are not intersting to students due to cluttered content and lack of sequence correlation to TMPC YAG. As a result, teachers have to look for resources to supplement what's lacking in the materal. READING- 77% of our students did not reach the Meets level on 2019-2020 Reading Benchmark 1 standards. Based on STAR 360 BOY data only 55 students out of 153 (36%) were at benchmark/grade level. Therefore, almost 2/3 of our third grade population are struggling readers. Students had difficulty making inferences from text and graphic features. (3.13D Text Features 41% and 3.15B Graphic Features 44%) Root Cause: SS- Students struggle to reach the meets and masters level on their CBAs due to reading below grade level. Due to Social Studies being a 30 minute block, there is no time to spiral previously taught TEKS. The scope and sequence of our current Social Studies material "Studies Weekly" does not correlate to the TMPC YAG, making it disjointed and difficult to connect to by students. READING\_64% of students coming into third grade were reading below level, ranging from non-readers to 2nd grade. Additionally, 8% of the students were on Early Literacy. The below level gap is too large to raise reading levels to achieve Meets in STAAR. Students are weak in decoding/phonics skills, thus, lacking automaticity in word recognition. Students have great difficulty making inferences because they are struggling with reading comprehension skills.

**Problem Statement 3:** Parents and students need assistance with the technology devices and computer based programs utilized during remote instruction. **Root Cause:** Due to COVID 19, students may have to learn virtually if diagnosed with COVID19 in order for the campus to recapture attendance.

# **School Culture and Climate**

#### **School Culture and Climate Summary**

**PERCEPTIONS** (including family & community engagement, school culture & climate)

Eighty percent (80%) of students describe and feel the school climate and culture, while at school, as solace. Students feel safe reporting bullying issues they may have at school to their teachers or school administration, at any time. In turn, teachers report seventy-eight percent (78%) of their students feel safe while at school and report little to no bullying occurrences.

Teachers view the climate and culture of the district and campuses as welcoming. Campus staff feels seventy percent (70%) of all parents are strongly supported in their child's learning at home by their assigned teacher.

CSE staff concur safety and effective protocols are in place to promote safety at school. In addition, in observation, staff feels all students are safe while at school. Campus staff acknowledges seventy-eight percent (78%) of staff sense bullying is not a problem at the campus level.

The campus has two full time safety officers. Safety drills are planned for the entire school year. Fire drills are completed monthly and are debriefed with the school officers. Feedback is provided to all school staff. Safety recommendations are shared for the upcoming drill. Safety social stories are created for teachers to teach our young students the importance of safety drills and student behavior expectations during drills. Evidence of drills is kept in a binder in the front office

All teachers and substitutes carry id cards with safety protocols for the campus for quick and easy review. The campus also decreased the number of entrance points in the morning to ensure the decrease in the likelihood of doors being left open.

A TEA safey audit was conducted in November 2023 in which all 52 exterior doors were checked and found to be locked.

All school-wide campus activities were promoted and encouraged all students to participate.

2020-2021 School Year:

CSE staff describe the campus environment in helping to support learning, promoting student achievement, shaping how people think, feel and act. 45% of CSE staff feel that there is great deal of parental involvement in supporting learning and student achievement. 53% of CSE staff feel that the campus is parent friendly. 55% of staff strongly feel students do better academically when parents are involved at school. 22% of staff feel that the school regurlarly surveys all parents to obtain feedback regarding any concerns with the schools and it's programs.

CSE staff recognize and value students varied identities, experiences and backgrounds and work to create a space where students are both challenged and heard.

Campus activities/strategies to utilize the campus culture and climate consists of teacher surveys to promote positive culture and climate. 100% of staff were provided with mental wellness presentations to improve campus climates.

#### **School Culture and Climate Strengths**

In an effort to better assist parents at home, teachers provide resources to all parents. Due to the rise in cases of students dealing with mental health issues, the campus counselors trained the staff in the need for calming corners. Every classroom teacher and coach creating a calming corner in the classroom to help deescalate student behior. The campus also incorporated an SEL room for counselor to provide whole group lesson. The campus staff also agreed to create an arcade room as rewards for students that follow PBIS guidelines.

#### **Problem Statements Identifying School Culture and Climate Needs**

**Problem Statement 1 (Prioritized):** The campus will leverage diverse stake holders to inform and review current SEL practices. **Root Cause:** Lack of proactive approach toward SE student needs.

**Problem Statement 2:** In the 20-21 school year CSE Teachers indicated that they did not feel appreciated. **Root Cause:** 54% of CSE Teachers stated that there is a need to work on school climate.

# Staff Quality, Recruitment, and Retention

#### Staff Quality, Recruitment, and Retention Summary

Paraprofessinals are highly qualified either by having 48 college hours or completing a weeks training for paraprofessionals at the Region 20 Service Center. Paraprofessionals have also attended all the early literacy trainings provided by Region 20. The retention rate for paraprofessionals is high in that all but one paraprofessional have stayed working with the campus there is not much turn over.

Retenton for teachers this year was high in that we lost 3 teachers in 21-22. Two teachers relocated to other cities and one teacher retired from teaching.

CSE has mentor teachers to support new teachers. Mentors and mentees attend trainings throughout the year and observe new teachers to provide guidance throughout the year.

Teachers are provided/offered training to help bring them in the classroom either through classroom techniques or classroom management. Teachers share ideas with their grade levels peers during their PLC's to help their colleagues.

Teachers funded with SCE funds are evaluated every year. .

Teachers have participated in virtual webinars and face to face trainings. Throughout the summer teachers have been in training to learn the different online platforms that are available to our students (Lailio, Freckle, Google Classroom).

The average class size for the campus is 18.7, all classes are kept to the same size to keep consistency.

DISTRICT EQUITY PLAN (CURRENT OR ANNUAL) The Equity Plan will be folded into the district's CNA and into the DIP using the TEA processes and documents located at texasequitytoolkit.org.

The same committee that develops the district's CNA and DIP will (1) review current data and conduct root cause analysis, (2) select strategies and plan for implementation, and (3) Monitor progress & fidelity of implementation

Instructional Specialists are also assigned to observe and assist first year teachers and teachers in need.

#### STAFF ENGAGEMENT

New teachers to the district expressed they had a good mentor and had a good experience and would most likely return the following year.

Summarize any climate and culture survey reports. Teachers work well with one another and feel that the campus is safe.

The campus has interior security doors in place to limit visitor access to the main building. Visitors must first check into the office with a picture ID that is processed through the Raptor programx before being allowed to enter the campus. Whenever possible, a campus administrator will address parent concerns.

Two security offices are on campus during the day. Staff members do feel safe with all safety precautions in place.

Campus has a CAT Committee that make recommendations to the DAT.

#### PERSONNEL – POLICY AND PROCEDURES

The district HR department participates in career fairs and college fairs in search of personel.

#### **PRACTICES**

A survey is sent out to staff to determine what is needed for the year. Also programs already in place, professional development is determined based on need. Current professional development is planned to help with improved instructional delivery practices.

Grade levels participate in weekly PLC'S weekly to review students data and together discuss instructional adjustments.

#### **DECSION-MAKING PROCESS**

The principal meets with the GLC to discusses issues. GLC's discuss concerns with respective grade level for their input. A decision is then made to make sure teachers provide input in the decision making process.

Concerns are brought to the CAT/DAT committee and recommendations are made.

The focus at the elementary is on Reading and Math to continue to bring more students to the meets and masters level. Currently the campus uses CBA's every six weeks and weekly tests to monitor student achievement.

Goals will be discussed with grade levels and strategies to be used will be determined by grade levels. Students need to be at the Meets level which is considered grade level Students can not be at the Approaches level in order to achieve Meets and Masters. Grade level teams will review their data and determine what is causing students to not master objectives being taught. Once the root cause is identified, those needs will be addressed in order to bring up students to par.

Prior to COVID, the campus had shown a steady increase in student assessment scores for the past three years. In 2019, state assessments were canceled. In 2020, scores did drop. However, the campus kept the current rating of "B" which was earned in 2019. Teachers plan according to what their data indicate and then follow the curriculum and target instruction based on data.

Note: The HB3 Plans require a monitoring calendar for when each progress measure and goal results will be reported to the board.

#### **PROCEDURES**

The campus maximizes instructional time by reviewing data on school conditions for learning, including protecting instructional time. Examples of data source

reviews include master schedules, planning periods, PLCs, tutorials, beginning/ending times, extended day enrichment, and summer. After review of data, the master schedule was created in order to provide more time in science and social studies, prevent breaks during math and reading and provide a cohesive plan for instruction. Summer school and extended day was provided in 22-23 to students based on need. All students are provided with intervention either through their homeroom teacher or they are pulled for intervention with one of the intervention teachers based on their BOY test scores.

To create the classroom management plan, staff reviews and discusses significant findings in classroom management and explain procedures used to reduce overuse of discipline practices that remove students from the classroom. The campus follows PBIS strategies. Teachers contact parents and provide interventions in the classroom before sending students to the office for minor infractions. Adminstrators speak to teachers about what constitutes a referral and what can be handled in the classroom when data indicates that students are sent of the office for minor infractions. Tier 1 and Tier 2 infractions are mostly handled at the teacher level. Consistent Tier 2 and Tier 3 infractions are addressed at the adminsitrator level.

Plans for school safety included discussing data for bullying, drug, violence and suicide prevention, as appropriate. If students are sent to the office for bullying, counselors speak to the students to determine if the incident is a justifyable bullying case. Once determination is made, the counselor and/or administrators speak to students involved and issues are resolved.

Safety drills are conducted monthly and scheduled in collaboration with the district police departments. Other than the first two announced drills, teachers do not know when a drill will occur.

Every year, safety issues are discussed with teachers, counselors and staff. Staff are trained to see warning signs of sexual abuse. Counselors speak to students when concerns are expressed by teachers, nurses, or parents.

#### **MENTOR PROGRAM**

CSCISD will continue to implement the Mentor Program, based on the previous year's data, with more rigor and assistance for new, alternative certification, permanent substitutes, and 2nd-year teachers - professional development will be virtual via Zoom, with one face-to-face session planned. The sessions will occur on a monthly basis. Based on the Mentor/Mentee survey, fifteen (15) Mentors (nine (9) elementary and six (6) secondary teachers) and ten (10) Mentees (four (4) elementary and six (6) secondary) completed the survey for the district.

The End of Year (EOY) Survey results indicate that, on a scale score of 1-5 (5 being the highest), the number of teachers who stated they would continue the following year as a Mentor was: 14 out of 15 (93%) of the Mentors stated they were highly likely or most likely to continue as mentors. When asked if Mentoring has had a positive impact on their lives/careers, 100% of mentors rated 5 or 4, and 8 of 10 mentees (80%) rated 5 or 4. When asked if they felt supported by their Mentors, 60% (6 of 10) of the mentees scored 5, and 30% (3 of 10) scored 4. When asked if they felt supported by the program coordinators/trainers, 93% (14 of 15) of the Mentors scored a 4 or higher. Of the Mentees asked if they felt like they would stay in education, 80% (8 of 10) scored a 4 or higher indicating they would remain in the teaching field.

Based on the 2022-23 EOY Mentor Survey and CAT Meetings, we will continue with this program for 23-24 (please see addendum for further responses).

For the 2023-24 school year, the district has seven (7) permanent substitutes, five (5) first-year teachers, and three (3) second-year teachers. All of these beginning teachers will be part of our Mentor Program.

Mentorship Program Stipends for 2023-24: \$28,000

Teacher certifications for the seven (7) teachers in the district who are permanent substitutes on a local agreement, CSCISD will work to assist (travel) these teachers in earning certification. There is a need for bilingual and special education teachers as well. CSCISD will cover various costs of those staff members who are working on earning certification towards becoming a certified teacher or meeting the needs of alternative certification.

#### Staff Quality, Recruitment, and Retention Strengths

Mentors and training are provided for both mentors and mentees.

Stipends are offered to high-need areas. Retention stipends were offered.

An additional stipend was offered to all staff and will be continued for three years.

#### Problem Statements Identifying Staff Quality, Recruitment, and Retention Needs

**Problem Statement 1 (Prioritized):** The campus has not been able to fill positions with standard certifications. **Root Cause:** Lack of certified personnel applying for positions acress the districts. CSE has more vacanies filled by non certified "permannet sub" positions than other year.

**Problem Statement 2 (Prioritized):** Curriculum alignment is not happening at the campus/district wide in core content areas; more training and guidance is needed for teachers and administrators. **Root Cause:** Instructional framework was not in place and there was not fidelity to district curriculum with TEKS resource system.

**Problem Statement 3:** CSE Social Studies and Science teachers have not been able to utilize the curriculum to its full potential to deliver a broad array of teaching strategies. **Root Cause:** Based on CSE review/evaluation of science and social studies curriculum/planning/assessments - teachers need professional development to learn how to align Science and Social Studies resources to the TEK Resource Year At A Glance pacing tool.

# **Curriculum, Instruction, and Assessment**

**Curriculum, Instruction, and Assessment Summary** 

#### STUDENT OUTCOMES AND PERFORMANCE

Third grade students are in the first year of challenging STAAR so there is no assessment comparisons available.

District benchmarks and STAR state performance assessments (Renaissance Learning) were used as predictors of student performance on state assessments. Based on these results, students were predicted to reach proficiency at approximately 85% of the student body which correspond closely to STAAR performance at 85% and 88% for reading and math respectively. All student groups showed improvement between formative assessments to STAAR administration as follows: math- all: 6%, at-risk: 10%, ED: 11%, G/T: 1%, LEP:13%, 504: 21% and SPED: 10% increases; reading- 8%, at-risk: 10%, ED: 23%, G/T: 0%, LEP: 29%, 504: 5% and SPED: 11% increases. Overall, greater gains were observed in math compared to reading. Also, at-risk, ED, 504, LEP and sped were observed to make good gains while GT students showed the least. It should be noted that although sped students made gains only approximately 45% and 40% of students meet proficiency in math and reading respectively. A 100% of GT students reached proficiency in math and reading to explain the small difference between formative and summative assessment results.

Source: TEA 2019 RDA

Groups are staged for the following:

Bil/ESL

3-8 STAAR	BIL	ESL	Not Served	Years after Exit		
Math	RO	RO	RO	0		
Reading	RO	RO	RO	0		
Science	RO	RO	RO	0		
Soc Stu	RO	RO	RO	0		

3-8 STAAR	BIL	ESL	Not Served	Years after Exit		
Writing	RO	RO	RO	0		

<sup>\*</sup>RO=Report Only

	TELPAS Begin PL Rate	TELPAS Comp Rating Level	
2019	RO	RO	

STAAR 3-8 passing rates were 'reporting only' although the district consistently scored below state rate average except in science; ELs after exiting had a performance level of 0 for all core subjects.

TELPAS performance level for beginning proficiency and composite rating levels were 'report only'; district rate for beginning proficiency was ebelow state rate while composite rating as beginning/intermediate level was above state rate.

CTE: Does not apply to elementary campus.

**ESSA** 

3-8 STAAR	Title 1	Migrant	Foster Care	Homelessness	Military		
Math	RO	2	RO	RO	RO		
Reading	RO	2	RO	RO	RO		
Science	RO	2	RO	RO	RO		
Soc Stu	RO	NA SA	RO	RO	RO		
Writing	RO	3	RO	RO	RO		

<sup>\*</sup>RO=Report Only, NA SA= Not Assigned Special Analysis

STAAR 3-8 passing rates were 'reporting only' although the district consistently scored below state rate average in all core subject assessments; Migrant students were rated at performance level 2 in math, reading, science and writing and 'NA SA' for social studies. Based on the last three years of performance data, the number of individual migrant students has remained steadily or decreased from previous years.

**SPED** 

3-8 STAAR	SPED	Years after Exit	
Math	2	NA SA	
Reading	3	0	
Science	3	NA SA	
Soc Stu	NA SA	No Data	
Writing	4	No Data	

<sup>\*</sup>RO=Report Only, NA SA= Not Assigned Special Analysis

	Alt 2	EC Rate	Regular Class > 80 Rate
2019	RO	0	0

<sup>\*</sup>RO=Report Only

STAAR 3-8 passing rates ranged from performance level 2-4 with social studies rated as 'NA SA'. Although improvements have been made in the performance in core subject assessments results still remain below state rate averages.; Information on the performance of special education students exiting is limited with designated 'NA SA' for math and science, no data for social studies and writing and a performance level of 0 in reading.

STAAR Alternative 2 performance was rated as 'Report Only' with participation rate at the level of the state.

Early childhood education and regular classroom participation of special education students rated at a performance level of 0 within cut point norms.

Our concerns still lie with increasing the performance of special education students in state assessments. This student population continues to lag from previous years. Most students' knowledge lies below grade level thus there is a dichotomy between their developmental needs and chronological age of grade level placement. The lack of foundational skills to support grade level TEKS contributes to low performance in state assessments which assess grade level curriculum.

STAAR 3-8 passing rates were 'reporting only' although the district consistently scored below state rate average except in science; ELs after exiting had a performance level of 0 for all core subjects. Students who meet exit criteria have tended to continue to perform well academically and in assessments based on historical performance data (see performance levels in question 30).

Migrant students were rated at performance level 2 in math, reading, science and writing and 'NA SA' for social studies for STAAR 3-8 passing rates. Based on the last three years of performance data, the number of individual migrant students has remained steadily or decreased from previous years although the overall increase in performance can be attributed to additional classroom support for students and additional training for students and parents.

Our main concern lie with increasing the performance of special education students in state assessments. This student population continues to lag from previous years. Most of the same students performing academically below grade level lack the foundational skills for them to succeed in grade level

curriculum. Students continue to lag behind their peers even with continued additional support in the classroom, specialized classrooms and training for teachers and parents.

Individual student needs are identified through universal screening, supported with results from common summative/formative assessments and teacher anecdotal information. Every nine weeks, the GIST committee meets to review student profile data to determine and assign tier designations and intervention personnel. Input is gathered from general education teachers, interventionists, special education teachers, dyslexia teachers, counselors and administrators. Identified needs are determined based on supporting foundational skills in math and reading (KG-2nd) and TEKS (3rd). Students assigned tier 2 are monitored every two/three weeks while tier 3 students are monitored weekly.. Student progress is reviewed during GIST meetings with committee members for reevaluation. All students receive tier 1 core instruction in addition to additional support based on student need.

The performance of special education students tend to lag behind their general education peers in terms of school and assessment performance. Approximately ninety-five percent of students receive passing grades in all core subject areas based on their IEP implementation and accommodations, the performance of this group of students in state assessments tends to be below expectations at approximately twenty-five percent (25%). Students diagnosed with speech problems tend to outperform their peers who are identified with a learning disability. All speech students tend to pass all core subjects and state assessments without the need of accommodations in contract to students with a specific learning disability. This group of students tend to have a better passing rate in core subjects with accommodations and IEP implementation than in state assessments, eighty-five versus twenty-five percent, respectively.

Sped teachers are provided with specialized training on meeting the needs of special students, specialized curriculum and programs, individual education plan, goals and objective planning and general education reading and math curriculum. General education teachers are provided with knowledge of accommodations and differentiated instructional strategies.

The performance of students in section 504 are comparable to those of general education students when accommodations are implemented. Student performance in core subjects, especially in math and reading, tend to be similar since accommodations provide access to the core curriculum although students still have poor skills to be successful independently without accommodations. English learners tend to be more successful with secondary language supports implemented in the classroom but approximately half of those students continue to need such support as the school year progresses. Migrant students benefit academically from classroom support and after school programs comparable to their general education students but receive no accommodations in the classroom. As stated in the previous question, sped students tend to lag in academic performance to their peers especially when diagnosed with a cognitive or behavioral delay. Speech students tend to perform as comparable to their general education pers without the need of accommodations. Approximately twenty-five percent of sped students with learning disabilities perform as their grade level peers with appropriate accommodations and IEP implementation. Students served in gifted and talented are involved in project based learning and tend to outperform their general education peers in all core subject areas. Teaching staff are provided professional development in second language, gifted and talented and special education supports. All teachers regardless of demographics served are introduced with strategies for differentiated instruction.

Based on both formative and summative assessments GT students outperform their general ed peers in reading and math scoring consistently above 90% or higher. Bilingual students show progress in achievement as the school year progresses scoring satisfactory with over 75% of this student population. Special education students also show academic progress although still lag behind their general ed peers with only approximately 50% of the student population being proficient in reading and math, although their achievement tends to be higher in science and social studies. The majority of students performing as their general ed peers include students diagnosed with speech impediments while students with specific learning disabilities continue to be behind in achievement at grade level compared to their general ed peers. Teachers are provided with professional development including project based learning, addressing special needs students (G/T & SPED), secondary language support and ELPS (bil) and local training for sped, bilingual and G/T students and parents through the

curriculum, instruction and assessment office. CTE and high school allotment does not apply to elementary campus.

Students not performing at grade level are required to attend tier 2 (struggling with aspects of grade level curriculum and tier 3 (working multiple grade levels below) interventions with general ed teachers or interventionist, respectively. All students are also provided with tier 1 support by the grade level aide under the supervision of a certified teacher as assigned. Students struggling with grade level content are invited to attend extended day for math and/or reading depending on need. Students are also provided with allotted time for tutoring during the instructional day which address below grade level weaknesses.

The ARD, LPAC, 504 and GIST committees provide appropriate equitable access to grade level curriculum to students who have poor prerequisite skills or need additional support in grade level curriculum. Access to the curriculum through accommodations is provided to students participating in section 504, RT and LPAC. Students in 504 or RTI are provided with academic accommodations while bilingual students are provided with accommodations with secondary language supports. As for sped students, the satisfactory performance of these groups is approximately twenty-five percent through accommodations and a modified curriculum is implemented to provide access to grade level curriculum. The majority of students have poor foundational skills which impairs the student's ability to perform at grade level. Students with significant cognitive delays tend to perform satisfactory based on their goals and objectives and alternative assessment. Combination of accommodations and student performance is comparable to their non-accommodated peers for 86% of this population.

RTI is implemented through the GIST committee meetings which meet at least three times a year. All students are assigned a designated tier based on individual student needs and receive tier 1 core instruction in addition to the additional support based on their need. Individual student needs are identified through universal screening, supported with results from common summative/formative assessments and teacher anecdotal information. Input is gathered from general education teachers, interventionists, special education teachers, dyslexia teachers, counselors and administrators. Identified needs are determined based on supporting foundational skills in math and reading (KG-2nd) and TEKS (3rd). Students not progressing through the RTI process, are recommended for special education consideration if they fail to make progress in tier 3 intervention and core instruction.

A data driven PLC agenda was developed for teacher teams to review student data and performance in a weekly basis through structured PLC time. Teachers review data and strategies which are implemented in tier 1 core instruction and tier 2 interventions. Strategies are also collaborated for extended day. Administrative walkthroughs are conducted in a weekly basis with immediate feedback for teachers to reflect on teaching performance as it relates to student achievement and learning. Teachers also have opportunity to collaborate with instructional officers for best practices and differentiation to address student needs in the classroom. Assessments are desegregated after each unit and six weeks to review and evaluate instructional practices and student performance. desegregation report. Furthermore, the adopted core curriculum has resources for differentiated instruction and strategies which teachers have access through embedded professional development and self-paced learning.

Summarize failure per subject, more than one subject and retention rate::

	ELA	MATH	PE	READ	SCI	SS	> 1 Subj	Retain
PK	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0
KG	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0
Gr 1	9	17	0	14	0	0	17	0
Gr 2	15	9	0	24	2	2	28	0

	ELA		PE	READ	SCI	SS	> 1 Subj	Retain
Gr 3	15	15	0	19	2	7	24	0

Failure Rate: Students failing in courses in pre-kindergarten and kindergarten is undetermined. In first grade, seventeen students failed more than one subject; second grade, twenty-eight students failed more than one subject; third grade, twenty-four students failed more than one subject. Across all subjects, more students failed English language arts and reading more than any other course followed by mathematics, social studies and science. Failure in science and social studies was small except in third grade social studies with approximately three times more failures than in science. As for ELAR and math, approximately three to four times as many students failed ELAR than in math except for first grade where the ratio was approximately comparable.

Retention: No students were retained unless a parent request which was reviewed by the grade placement committee.

There are several commonalities observed in classrooms with high failure rates among students and teachers. For teachers, this includes ineffective data driven instruction and monitoring of student learning for using student data to inform instruction, limited student feedback for progress and goal setting, limited opportunities for students to follow up on their learning, limited content knowledge and pedagogy strategies for students in need (sped, at risk, etc), poor lesson engagement and poor classroom management foundation in routines and procedures. Common student attributes include poor social and academic behaviors in interacting with peers/adults and executive function, disengagement from lessons, below grade level performance especially in math and reading and ack of foundational skills in reading and math.

# Kinder Reading:

Based on TPRI MOY data, 64% of students mastered rhyming; 36% students did not master rhyming.

# Kinder Math:

Kindergarten students performed the highest in the following 3 TEKS:

- K6E Classify and sort a variety of regular and irregular two and three dimensional figures regardless of orientation or size (92% met standard)
- K4A Identify U.S coins by name, including pennies, nickels, dimes, and quarters (86% met standard)
- K7B Compare two objects with a common measurable attribute to see which object has more of/less of the attribute and describe the difference (81% met standard

#### Math:

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- K4A Identify U.S coins by name, including pennies, nickels, dimes, and quarters (86% met standard)

• K7B Compare two objects with a common measurable attribute to see which object has more of/less of the attribute and describe the difference (81% met standard)

#### Science & Social Studies:

Kinder is currently improving on creating and administering assessments on the Teks Resource System for both Science and Social Studies.

#### Teacher Walkthrough

Strive data reveals that the lowest observed dimension in TTESS Walkthroughs for the 23-24 school year was Differentiation (Observed 64/447%) thereby indicating a need for effective instructional coaching. (See CIP Addedum titled TTESS Walkthrough Data for data report).

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#### Bil/ESL

3-8 STAAR	BIL	ESL	Not Served	Years after Exit		
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Science	RO	RO	RO	0		
Soc Stu	RO	RO	RO	0		
Writing	RO	RO	RO	0		

<sup>\*</sup>RO=Report Only

	TELPAS Begin PL Rate	TELPAS Comp Rating Level	
2019	RO	RO	

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#### **ESSA**

3-8 STAAR	Title 1	Migrant	Foster Care	Homelessness	Military		
Math	RO	2	RO	RO	RO		
Reading	RO	2	RO	RO	RO		
Science	RO	2	RO	RO	RO		
Soc Stu	RO	NA SA	RO	RO	RO		

3-8 STAAR	Title 1	Migrant	Foster Care	Homelessness	Military		
Writing	RO	3	RO	RO	RO		

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#### **SPED**

3-8 STAAR	SPED	Years after Exit	
Math	2	NA SA	
Reading	3	0	
Science	3	NA SA	
Soc Stu	NA SA	No Data	
Writing	4	No Data	

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	Alt 2	EC Rate	Regular Class > 80 Rate
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Our main concern lie with increasing the performance of special education students in state assessments. This student population continues to lag from previous years. Most of the same students performing academically below grade level lack the foundational skills for them to succeed in grade level curriculum. Students continue to lag behind their peers even with continued additional support in the classroom, specialized classrooms and training for teachers and parents.

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Sped teachers are provided with specialized training on meeting the needs of special students, specialized curriculum and programs, individual education plan, goals and objective planning and general education reading and math curriculum. General education teachers are provided with knowledge of accommodations and differentiated instructional strategies.

The performance of students in section 504 are comparable to those of general education students when accommodations are implemented. Student performance in core subjects, especially in math and reading, tend to be similar since accommodations provide access to the core curriculum although students still have poor skills to be successful independently without accommodations. English learners tend to be more successful with secondary language supports implemented in the classroom but approximately half of those students continue to need such support as the school year progresses. Migrant students benefit academically from classroom support and after school programs comparable to theur general education students but receive no accommodations in the classroom. As stated in the previous question, sped students tend to lag in academic performance to their peers especially when diagnosed with a cognitive or behavioral delay. Speech students tend to perform as comparable to their general education pers without the need of accommodations. Approximately twenty-five percent of sped students with learning disabilities perform as their grade level peers with appropriate accommodations and IEP implementation. Students

served in gifted and talented are involved in project based learning and tend to outperform their general education peers in all core subject areas. Teaching staff are provided professional development in second language, gifted and talented and special education supports. All teachers regardless of demographics served are introduced with strategies for differentiated instruction.

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Students not performing at grade level are required to attend tier 2 (struggling with aspects of grade level curriculum and tier 3 (working multiple grade levels below) interventions with general ed teachers or interventionist, respectively. All students are also provided with tier 1 support by the grade level aide under the supervision of a certified teacher as assigned. Students struggling with grade level content are invited to attend extended day for math and/or reading depending on need. Students are also provided with allotted time for tutoring during the instructional day which address below grade level weaknesses.

The ARD, LPAC, 504 and GIST committees provide appropriate equitable access to grade level curriculum to students who have poor prerequisite skills or need additional support in grade level curriculum. Access to the curriculum through accommodations is provided to students participating in section 504, RT and LPAC. Students in 504 or RTI are provided with academic accommodations while bilingual students are provided with accommodations with secondary language supports. As for sped students, the satisfactory performance of these groups is approximately twenty-five percent through accommodations and a modified curriculum is implemented to provide access to grade level curriculum. The majority of students have poor foundational skills which impairs the student's ability to perform at grade level. Students with significant cognitive delays tend to perform satisfactory based on their goals and objectives and alternative assessment. Combination of accommodations and student performance is comparable to their non-accommodated peers for 86% of this population.

RTI is implemented through the GIST committee meetings which meet at least three times a year. All students are assigned a designated tier based on individual student needs and receive tier 1 core instruction in addition to the additional support based on their need. Individual student needs are identified through universal screening, supported with results from common summative/formative assessments and teacher anecdotal information. Input is gathered from general education teachers, interventionists, special education teachers, dyslexia teachers, counselors and administrators. Identified needs are determined based on supporting foundational skills in math and reading (KG-2nd) and TEKS (3rd). Students not progressing through the RTI process, are recommended for special education consideration if they fail to make progress in tier 3 intervention and core instruction.

A data driven PLC agenda was developed for teacher teams to review student data and performance in a weekly basis through structured PLC time. Teachers review data and strategies which are implemented in tier 1 core instruction and tier 2 interventions. Strategies ar also collaborated for extended day. Administrative walkthroughs are conducted in a weekly basis with immediate feedback for teachers to reflect on teaching performance as it relates to student achievement and learning. Teachers also have opportunity to collaborate with instructional officers for best practices and differentiation to address student needs in the classroom. Assessments are desegregated after each unit and six weeks to review and evaluate instructional practices and student performance. desegregation report. Furthermore, the adopted core curriculum has resources for differentiated instruction and strategies which teachers have access through embedded professional development and self-paced learning.

Summarize failure per subject, more than one subject and retention rate::

	ELA	MATH	PE	READ	SCI	SS	> 1 Subj	Retain
PK	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0
KG	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0
Gr 1	9	17	0	14	0	0	17	0
Gr 2	15	9	0	24	2	2	28	0
Gr 3	15	15	0	19	2	7	24	0

Failure Rate: Students failing in courses in pre-kindergarten and kindergarten is undetermined. In first grade, seventeen students failed more than one subject; second grade, twenty-eight students failed more than one subject; third grade, twenty-four students failed more than one subject. Across all subjects, more students failed English language arts and reading more than any other course followed by mathematics, social studies and science. Failure in science and social studies was small except in third grade social studies with approximately three times more failures than in science. As for ELAR and math, approximately three to four times as many students failed ELAR than in math except for first grade where the ratio was approximately comparable.

Retention: No students were retained unless a parent request which was reviewed by the grade placement committee.

There are several commonalities observed in classrooms with high failure rates among students and teachers. For teachers, this includes ineffective data driven instruction and monitoring of student learning for using student data to inform instruction, limited student feedback for progress and goal setting, limited opportunities for students to follow up on their learning, limited content knowledge and pedagogy strategies for students in need (sped, at risk, etc), poor lesson engagement and poor classroom management foundation in routines and procedures. Common student attributes include poor social and academic behaviors in interacting with peers/adults and executive function, disengagement from lessons, below grade level performance especially in math and reading and ack of foundational skills in reading and math.

#### Kinder Reading:

Based on TPRI MOY data, 64% of students mastered rhyming; 36% students did not master rhyming.

## Kinder Math:

Kindergarten students performed the highest in the following 3 TEKS:

- K6E Classify and sort a variety of regular and irregular two and three dimensional figures regardless of orientation or size (92% met standard)
- K4A Identify U.S coins by name, including pennies, nickels, dimes, and quarters (86% met standard)

• K7B Compare two objects with a common measurable attribute to see which object has more of/less of the attribute and describe the difference (81% met standard

#### Math:

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- K4A Identify U.S coins by name, including pennies, nickels, dimes, and quarters (86% met standard)
- K7B Compare two objects with a common measurable attribute to see which object has more of/less of the attribute and describe the difference (81% met standard)

#### Science & Social Studies:

Kinder is currently improving on creating and administering assessments on the Teks Resource System for both Science and Social Studies.

### Teacher Walkthrough

Strive Data Is that the lowest observed dimension in Strive Walkthroughs for the 2023-2024 school year is Content Knowledge and Expertise (Observed 229 times our 382 walkthroughs) thereby indicating a need for effective instructional coaching and continued support from Curriculum Specialist. (See CIP Addedum titled TTESS Walkthrough Data for data report).

		Distinguished	Accomplished	Proficient	Developing	Improvement Needed
Standards & Alignment	1.1	0.00%	1.31%	76.00%	5.50%	0.52%
Data & Assessments	1.2	0.00%	0.00%	66.00%	4.00%	0.00%
Knowledge of Students	1.3	0.00%	0.00%	65.00%	3.00%	0.26%
Activities	1.4	0.00%	0.26%	78.00%	3.00%	0.52%
Achieving Expectations	2.1	0.26%	1.31%	66.75%	1.31%	0.26%
Content Knowledge	2.2	0.00%	0.52%	60.00%	0.26%	0.00%
Communication	2.3	0.00%	4.97%	67.00%	0.52%	0.00%
DifferentiationDi	2.4	0.00%	1.31%	67.00%	0.26%	0.52%
Monitor and Adjust	2.5	0.00%	2.09%	66.00%	2.09%	0.26%

		Distinguished	Accomplished	Proficient	Developing	Improvement Needed
Classroom Environment, Routines, and Procedures	3.1	0.00%	209%	65.00%	1.57%	26.00%
Managing Student Behavior	3.2	0.00%	1.83%	67.00%	1.57%	79.00%
Classroom Culture	3.3	0.00%	0.52%	66.00%	0.26%	0.00%

#### Curriculum, Instruction, and Assessment Strengths

Weekly PLC's occur consistently.

Grade levels have common planning times.

#### Problem Statements Identifying Curriculum, Instruction, and Assessment Needs

**Problem Statement 1 (Prioritized):** Curriculum alignment is not happening at the campus/district wide in core content areas; more training and guidance is needed for teachers and administrators. **Root Cause:** Instructional framework was not in place and there was not fidelity to district curriculum with TEKS resource system.

**Problem Statement 2:** CSE Social Studies and Science teachers have not been able to utilize the curriculum to its full potential to deliver a broad array of teaching strategies. **Root Cause:** Based on CSE review/evaluation of science and social studies curriculum/planning/assessments - teachers need professional development to learn how to align Science and Social Studies resources to the TEK Resource Year At A Glance pacing tool.

**Problem Statement 3 (Prioritized):** Scores are low, which result in a low accountability rating. **Root Cause:** Not enough professional support for teachers in the areas of planning, instruction, and classroom management.

## **Parent and Community Engagement**

**Parent and Community Engagement Summary** 

## **Parent and Community Engagement Summary**

CSE strives to incorporate at least one community partner at each Parent and Family Engagement event throughout the school year. They either host an informational booth and share their company's resources through outreach or host a meal provided to all the families that attend the event. Mostly all of the CSCISD parents work locally. The major employers in the community are the following:

- HEB
- Wal-Mart
- CSCISD
- City of Carrizo
- County of Dimmit
- Oil and Gas SM Entergy
- Border Patrol

The district expectation is for all students to attend college, join the workforce, or join the military. We hope the majority of students will attend college.

In the past two years, the Parent and Family Engagement Program has increased since a previous decline from Covid. In 2022-2023, we had \_\_\_\_ parents/family members attended family engagement events. The goal of Carrizo Springs Elementary is to continue the trend of increased attendance including PK events.

We have one private school located about 12 miles away from our district. At this time we do not feel that this school affects the majority of our public schools at Carrizo Springs CISD.

Carrizo Springs does not have a juvenile detention center located within the county to serve CSCISD. There is one located in Jourdanton, Texas about 89 miles away. Carrizo Springs Elementary had 0 students In-School suspensions in the 2022-2023 school year and students partial day ISS.

Adult education classes are offered through SWTJC located in Crystal City Texas.

Carrizo Springs Elementary teachers and staff feel that parents would benefit from:

- · Parenting classes
- English ESL classes
- Technology classes
- Family Frameworks classes such as Respectfulness, How to be ready for school.
- · Google Classroom a

Federal Programs have developed a family engagement room to provide training and linking to services and supports that would benefit children families

We currently have one community college that is located 12 miles away that offers a small variety of courses. The main SWTJC branch is located 45 miles away from Dimmit County. On occasion, SWTJC is invited to speak to our students regarding college opportunities during college fairs.

Parents may participate in their child's education in a variety of ways through weekly contracts, Remind, emails, conferences, and surveys.

Participation rates for Family Engagement are measured by the number of sign-ins collected by parents at family engagement events. Other ways may include parent Data from Remind such as positive responses from teachers through surveys.

Within the past 3 years, the Parent and Family Engagement Program had decreased due to covid concerns.

According to the End of Year (EOY) Parental Involvement Evaluation Survey that was administered at the end of June 2023 for all campuses we assessed how welcome parent/families feel at each campus:

At CSE, 75% parents responded that they feel quite a bit or extremely welcomed. 25% felt minimally welcomed

According to the End of the year survey parents preference for receiving information:

- 100% effective using Remind text messages
- 87.5% effective for flyers /letters, etc sent home with the student
- 50% effective for Messenger callouts
- 37.5% effective for personal phone calls

- 37.5% effective using the CSE School social media Facebook page
- 37.5% effective is the CSCISD Resource page for Parent and Family Engagement

In carrying out the Title I, Part A, parental requirements, to the extent practicable, the school district and its schools will provide full opportunities for the participation of parents with limited English proficiency, parents with disabilities, and parents of migratory children, including providing information and school reports required under section 1112 of the ESSA in an understandable and uniform format and, including, alternative formats upon request, and, to the extent practicable, in a language parents understand.

- Translate notes/materials going home for parents into English & Spanish.
- Based on our demographics we must provide all materials in English and Spanish.

Each campus has a Campus Advisory Team that meets 4 times a year to discuss campus-based decisions. The team is made up of parents, teachers, administration, and the CSCISD Federal Programs Service Coordinator. The parents that are part of the CAT team represent one of the following subgroups:

- · Gifted and Talented
- Special Education
- Migrant
- At-Risk
- Bilingual
- Title 1

All of the parents are invited to attend at the beginning of the year through a flyer and phone calls. If participation is, we will then ask parents from each subgroup to join the committee. Throughout the meeting, we constantly ask for parent input and feedback. If parent participation is high, we consider their participation as them feeling they are important in the decision making of the school.

CSCISD has a district-level Parent Advisory Council that is made up of parents, teachers/staff from each campus, surrounding business representatives, and various community members. For example, we have HEB, Wal-Mart, Winter garden's Women's Shelter, the Carrizo Springs Housing Authority. This committee meets at least four times a year. The District Advisory Parent and Family Engagement Committee reviews federal funding expenditures and the coordination of Title I, Title IV and Title V. These members are invited to present their company/business at one parent and Family Engagement throughout the year at the different campuses. Each campus also has a Campus Advisory Team that meets 4 times a year to discuss campus-based decisions.

Carrizo Springs Parent and Family Engagement program is supported by the community.

According to all of the CSCISD Campus Parent and Family Engagement policies:

According to the End of Year (EOY) Parental Involvement Evaluation Survey that was administered at the end of June 2023 for all campuses we assessed what were the greatest barriers for not attending parent and family engagement events:

CSE 87.5% of parents wanted Parent and Family Engagement events to be from5:30-7:00 P.M. & 75% of parents stated they needed event meeting reminders.

Each campus offers ALL students' parents and guardians the opportunity to serve on the site-based decision-making committee. We also announce it on social media and send out Remind messages inviting all interested parents to be part of our committee. If the response is low, we select parents based on their availability to attend meetings. Their participation is necessary to give input from the parents' perspective.

All campuses have aligned their campus goals (TEKS) to the parent and family engagement goals that are in the school-parent compact.

For the 23-24 school year, all Family engagement activities will be in person activities.

According to the End of Year (EOY) Parental Involvement Evaluation Survey that was administered at the end of June 2023 for all campuses we assessed the where parent/families would like to see the funds used at each campus:

The top response for CSE was 72% of parents would like to see the parental involvement funds used on technology resources for parents and families.

## Parent and Community Engagement Strengths

In 2022-2023 participation increased from previous years after the decline of COVID. Parents were eager and have begun to to participate in face to face school events. Parent involvement and community partnership remains the main goal for parent and family engagement in the 2023-2024 school year.

For 2022-20203 CSE had a goal of 10% increase to participate in Parent and Family Engagement Events. The goal of 10% increase will remain.

At CSE, 75% parents responded that they feel quite a bit or extremely welcomed.

#### Problem Statements Identifying Parent and Community Engagement Needs

**Problem Statement 1 (Prioritized):** Parents are not participating in family engagment activities. **Root Cause:** Campuses needs to offer a variety of activities for Parent and Family Engagement (not only federal/state requirements).

**Problem Statement 2:** In 22-2023, CSE had \_\_ parent participate . About 50% of these engagements are the same parents attending parent and family engagement events. Parents indicated that they would like multiple forms of outreach (Remind, phone calls, face to face, or messenger call outs) **Root Cause:** Determine other avenues to reach all parents of CSE students to attend Parent and Family Engagement events.

**Problem Statement 3:** Parents are not receiving timely notifications for events. **Root Cause:** Parents are not updating contact information when phone numbers or addresses change, and/or block communication from school (phone calls)

## **School Context and Organization**

**School Context and Organization Summary** 

**State Compensatory Education:** The District's SCE funds are used to pay for the intervention teachers' salaries, extended day and summer school. Currently, we have three intervention teachers. SCE funds are used to pay teachers and para-professionals for half-day PK to a full day program.

## Title I, Part A Improving Basic Programs

The goal of the program is to ensure that all students receive a high-quality education and are prepared to meet the state's performance standards. For the 2021-2022 school year all four campuses are Title I. Funds on these campuses are utilized to close the achievement gap by providing tutorials, instructional staff and professional development i.e., technology. The campus provides technical assistance and ensures that all compliance requirements are completed including parent and family engagement activities, grade transition activities, and coordination with other programs and fund sources. CSCISD determines Title I eligibility and rank/serve order by the number of children eligible for free and reduced priced lunches. Funds are used schoolwide with a focus on struggling learners. There were currently 66 students identified as McKinney Vento. McKinney Vento District Contact and personnel attend training to implement and provide training at the campus and district level. There is ongoing implementation of support and intervention activities for identified McKinney Vento students to ensure progress towards course completion, credit accrual, and graduation. Campus Instructional Officers with the assistance of campus Counselors monitor attendance, grades, and meet with campus administrators to review student progress every six weeks. There is communication with classroom teachers to coordinate the completion of missed assignments and schedule retests for failed major grades. Parents are contacted to address educational concerns to improve student performance. Transportation is provided. Our district Migrant Program is in a shared service arrangement with the ESC 20 service center. Region 20 works with the migrant clerk and counselor to take the appropriate steps to make sure that all services are provided. All teachers at the four campuses are required to attend weekly PLCs to assist in data disaggregation and to plan lessons. The district plans and coordinates with campus administrators and leadership teams to receive training in root cause analysis. Elementary campuses and secondary campuses work together to analyze data to determine root causes and prioritize areas of need. Performance objectives, goals and strategies are communicated at the campus, and district level and shared with the school board. There is formative and summative review of the strategies in November, February, April and June.

## **Equity Plan**

According to the 19-20 Equity Plan data, teachers at our high economically disadvantaged campuses are slightly more experienced (12%) than those teaching at low economically disadvantaged campuses (15%). There is a -3% gap between our high and low minority campuses in terms of inexperienced teachers. There was a 4% out of field teachers at both the high-poverty and low poverty quartile campuses. Both first and fourth quartile percentages were below the state average for out-of-field and inexperienced teachers. The district equity gap for high minority and low minority is at -11%.

#### **School Context and Organization Strengths**

Title 1 funds are used to ensure that all students receive a high-quality education and are prepared to meet the state's performance standards. For the 2022-2023 school year all four campuses are Title I. Funds on these campuses are utilized to close the achievement gap by providing tutorials, instructional staff and professional development i.e., summer planning, technology. The campus provides technical assistance and ensures that all compliance requirements are completed including parent and family engagement activities, grade transition activities, and coordination with other programs and fund sources. CSCISD determines Title I eligibility and rank/serve order by the number of children eligible for free and reduced priced lunches. Funds are used schoolwide with a focus on struggling learners. There were currently 66 students identifed as McKinney Vento. McKinney Vento District Contact and personnel attend training to implement and provide training at the campus and district level

## **Technology**

**Technology Summary** 

## **CSE Technology Plan**

PreKinder

Each Pre-K student to have access to their own individual ipad and receive a combined learning experience of in-class instruction and online learning.

Student achievement in all Pre-K Content Areas: such as Vocabulary, PA Skills, Listening, Comprehension, Story Retell, Number Operations, Problem Solving, One-to-One Correspondence, Number Discrimination, Shape Discrimination will increase with the use of IXL Reading and Math.

Students will be able to access remote home learning through use of individual devices.

See research about IXL:

https://www.ixl.com/membership/teachers/research

Study information:

https://www.ixl.com/research/Impact-of-IXL-in-Texas.pdf

Texas Statewide Efficacy

Texas schools using IXL outperformed schools without IXL on STAAR exams, by as much as 11 percentile points on math, 17 percentile points on reading, and 8 percentile points on writing.

Schools using both IXL Math and ELA received better accountability ratings from the Texas Education Agency (i.e., showed higher achievement, made more progress, and closed achievement gaps better) than similar schools using just one IXL subject.

Platform

Recorded lessons

IXL Math IXL Reading Starfall See Saw Innstructional materials available online are evaluated for appropriateness and accuracy using student achievement data from the following sources: CLI Engage Data Pre-K Checklist All 5 Pre-K classrooms currently have mobile ipad carts with 20 ipads for a total of 100. Each student has an Ipad available but the ipads are 5+ years old and the technology is outdated. Out of date equipment - Replace all ipads with new ones for a total of 110 to ensure that students are able to access remote learning from home. Replace teacher ipads. More rigorous software applications to supplement classroom learning. Training for teachers in the use of technology and programs for new remote learning practices.

Students will have access to individual ipad to access programs for increased learning opportunities.

## Kindergarten

The Kindergarten personalized technology plan is to guarantee all students have the 20 minutes of recommended iRead time as recommended by our curriculum. Kindergarten has approximately 155 students. iRead is a comprehensive program that includes vocabulary, high frequency words, decodable word books, and other foundational language skills practice. It is aligned to our curriculum. Moreover, iRead provides embedded assessments and continuous monitoring to ensure children are taught to mastery. Each student is provided with a personal username and password which will allow for a personalized

PK teachers would need: 5 hovercams and/or webcams; 5 microphones; updated laptop/desktop if needed (5)

learning progression and instructional pace that matches each child's readiness.

iRead online materials provide flexibility to use during whole group and small group instruction. The interactive learning tools allow us to build, reinforce, or reteach core foundational reading skills. Therefore, our technology will be implemented for a minimum of 20 minutes per day during the reading or rti portion of each day throughout the school year. In the event of school closures, we are hoping that technology would be available for check out so that our students will have the necessary technology at home.

Iread from HMH is research based and aligned to HMH curriculum. In addition, HMH curriculum is aligned to TRS. Alignmentdocument attached. Based on program information, the iRead Instructional Software also employs Universal Design for Learning. The Scope and Sequence moves as a continuous set of topics, allowing for differentiated placement and enablingthe program to provide adaptive instruction for children who are below, on, and above level. It is appropriate for our students because it provides multiple options for children to learn, demonstrate their knowledge, and engage meaningfully with the content.

#### Barriers:

Kindergarten has ipads and a computer lab. Our barriers include audio problems and glitches on both pieces of equipment. The ipads are older and therefore have outdated software that result in glitches while using the iread program. Not all classrooms have 1:1 technology for students. Although we have a computer lab, there aren't enough headphones and students experience difficulty hearing due to the headphones not working and the audio jack on the computer system not functioning properly.

#### First Grade:

Each first grader will need an ipad or electronic device. Our plan for each student includes a blended learning experience of in-class instruction and online work supported by programs such as Seesaw, HMH digital program, iRead, AR Reading, Brainpopir.com, Envision Math and Pearlized paper/digital, Studies Weekly (Social Studies), Pearson Science, and Youtube.com learning videos for extra support.

## Hardware:

To prepare for our blended learning experiences, we need to equip our classrooms with Ipads, webcams, microphones and wireless keyboards for distance instruction/learning.

Hardware needs to be installed before the school year starts and training on how to use it must be provided, ensuring that all teachers know

how to use it and can work out glitches.

#### **Platforms:**

The platform used will be Seesaw for recorded lessons.

## **Staff Development:**

Teachers need training on how to use SeeSaw for student immediate feedback and accountability.

## **Software/programs:**

We are asking for IXL to be provided for the 2021-2022 school year. This program will meet current grade level needs and scaffold learning for future grade level skills. It will review and provide practice of TEKS that teachers introduce in the classroom. In the Gradual Release Model, teachers introduce lessons and do guided practice with the students. This program offers differentiation and personalized recommendations for each individual student's needs.

Teachers will use Seesaw for online instruction and provide independent practice with iRead and iXL. Students will use the above-mentioned programs/software at school and at home, depending on their specific needs.

Presently, we are integrating technology when we use HMH online, AR Reading, Brainpop jr, Studies Weekly, Pearson Math and Science, and popular YouTube Channels such as Scratch Garden, NumberRock, Homeschool Pop,etc.

We will continue using the above-mentioned programs, but will increase implementation of SeeSaw as staff development is provided.

#### **Evualation on Online Instructional Materials:**

The material is appropriate for first grade level and /or can be modified to address diverse student needs. They address the TEKS at first grade level and adjust to those students working below level. These programs are research-based and provide data on student performance.

### **Technology Available**

All 9 first grade classrooms are provided with an iPad cart of mini iPads. These carts do not have sufficient devices for every student in class and are at least five years old. These sets of ipads are from another campus that got updated devices therefore handing down extras to the

lower grades. The iPads do not have up to date software needed for blended instruction and are too old to install needed software updates. Some of the iPads in the carts are non-functional and have not been replaced therefore 1 to 1 online use is not provided.

There are currently 9 first grade teacher laptops and Cleartouch Interactive Boards. There are 5 large iPads available for teacher use therefore we are lacking 4 teacher iPads.

We lack up to date ipads, web cameras, microphones, mice, mouse pads, headphones and wireless keyboards in order for distance learning to be successful.

More staff development is needed for the integration of technology.

Members Present via Google Meets:

S. Castano, M. Martinez, J. Ortiz, L. Salinas, V. Evins, C. Perales, C. Cadena, I. Martinez

#### Second Grade:

Every student PK-2 has access to an electronic device that is used within the classroom. PK-1st has access to ipads. Second and third grades have access to Chromebook. However many apps such as Google classroom and HMH Digital are difficult to access on the IPAD. Teachers suggest that students would benefit more from Chromebooks which would allow easier access to online apps and assignments on Google Classroom, HMH digital platform, Renaissance AR Reading, Brainpop, Sharon Wells paper/digital, Studies Weekly, EPIC, Pearson Math and Science, Quizizz, and Youtube videos for extra support.

Due to Covid 19 we also need to meet the distance learning needs for students who are in quarantie due to Covid positive results.

#### Hardware:

We will need to equip our classrooms with webcams and microphones for distance instruction/learning. We need to ensure that all hardware and software is working properly to avoid any confusion or conflicts. As of May 2021, 0 teachers are lacking microphones and webcams in their classrooms.

#### **Platforms:**

SeeSaw, Google Meets, Google Classroom, ZOOM and Screencastify

## **Staff Development:**

Teachers will need training on how to access and utilize Google Classroom, See Saw Screencastify, ZOOM, and how to record lessons using the Hoover Cam.

## **Software/programs**:

Students will use iPads for Imagine Learning and iREad (HMH). These are the adopted curriculums for the district and need to be used during distance learning.

We are also asking for IXL and Prodigy Math to be available for students to access and use throughout the school year to help and aid them with independent instruction practice. These two programs are aligned with TEKS and allow teachers to assign certain content area TEKS for students to practice. These two programs offer differentiation and personalized recommendations based on what each student has been practicing.

## **Plan for Integration of Technology:**

Teachers will use Google Meets or ZOOM for live meetings as necessary and for attending virtual trainings. We will also use Google Meets and Screencastify for previously recorded online instruction, if needed. Teachers will also be able to communicate with teachers to get familiar with the technology and software. Students will use the above-mentioned programs/software at school and at home, as needed to ensure they are able to efficiently practice grade level content. Instructional materials online for second grade include IXL, Pearson VUE, and Prodigy Math are integrated with 2nd grade TEKS and are appropriate for students. Certain TEKS can be assigned to students and can vary content based on the students needs. Teachers are able to see student progress as work is completed.

All second grade teachers have a laptop and Cleartouch Interactive Boards.

## **Third Grade**

Technology Plan

Each third grade teacher has a mobile computer cart containing 25 chromebooks which are four years old. Because each third grader has a chromebook, our plan for each student includes a blended learning experience of in-class instruction and online work supported by programs such as Google Classroom assignments, HMH digital program, Reading Plus, AR Reading, Readworks, Brainpop, Sharon Wells paper/digital, Studies Weekly(Social Studies), Pearson Science, and Youtube videos for extra support.

## Hardware:

To prepare for our blended learning experiences, we need to equip our classrooms with

- · webcams
- microphones

- Wireless keyboards
- · Hover cams with scanning and recording capabilities

#### **Platforms:**

Google Meets for live presentation and Screencastify for recorded lessons.

#### **Staff Development:**

Teachers need training on how to use Google Meets and Screencastify, Google classroom and its integration with Forms and Google Sheets for student immediate feedback and accountability.

## **Software/programs:**

We are asking for IXL and Learning Farm to be provided for the following school year. The most important needs that these 2 programs will meet will be the review and practice of TEKS that teachers introduce in the classroom. In the Gradual Release Model, teachers introduce and do guided practice with the students. But it is in the independent practice component that students may not get enough repetition to cement the learning. These two programs address these needs. These two programs offer differentiation and personalized recommendations based on what each student has been practicing so they can grow from where they are.

See research about IXL:

https://www.ixl.com/membership/teachers/research

Study information:

https://www.ixl.com/research/Impact-of-IXL-in-Texas.pdf

## **Texas Statewide Efficacy**

Texas schools using IXL outperformed schools without IXL on STAAR exams, by as much as 11 percentile points on math, 17 percentile points on reading, and 8 percentile points on writing.

Schools using both IXL Math and ELA received better accountability ratings from the Texas Education Agency (i.e., showed higher achievement, made more progress, and closed achievement gaps better) than similar schools using just one IXL subject.

## **Integration Plan**

Teachers will use Google Meets for live meetings and Screencastify for online instruction. Students will use the above-mentioned programs/

software at school and at home, depending on their specific needs.

Presently, we are integrating technology when we use HMH online, Reading Plus, AR Reading, Brainpop, Studies Weekly, Pearson Science, Quizziz, and popular You Tubr, Channels such as Khan Academy, Number Rock, Homeschool Pop, etc. Google Classroom is implemented by teachers at various level. We will continue using the above-mentioned programs, but will increase implementation of Google Classroom, Forms, and Sheets as staff development is provided.

#### **Evualation of Online Materials**

We are already familiar with all the available online materials. The materials are appropriate for third grade level and /or can be modified to address diverse student needs. They address the TEKS at the third grade level and adjust to those students working below level. Additionally, the programs are research-based and they provide data on student performance.

## **Available Technology**

Every student in third grade has a chromebook. All third grade teachers have a laptop and Cleartouch Interactive Boards. We need training in the use of Zoom, Screencastify, and additional Google Classroom implementation with integration of all Google apps (Docs, Forms, Sheets, Slides).

#### **Technology Strengths**

Our strength is that each class has a one to one device for each student. CSE wireless access spots work well. Every classroom has a document camera and a clear touch screens. Each campus has an assigned staff member from the technology department to help with problems. Staff development in technology is offered to and made available to teachers.

#### **Problem Statements Identifying Technology Needs**

**Problem Statement 1 (Prioritized):** In 20-21 new devices were for students were purchased for virtual learners. Some of these devices are in need of repair or replacement parts. **Root Cause:** Devices that were used at home were returned with broken screens or missing chargers and are not able to be used by students.

## **Priority Problem Statements**

**Problem Statement 1**: Students at CSE are requiring more interventions based on identified needs.

**Root Cause 1**: CSE has a high at risk population. CSE has had an increase in students with social and emotional concerns. CSE serves 81.8% economically disadvantaged students with 57.8% of students identified as at risk. A recent 23% inflation rate for school supplies has created a financial burden for all students and thereby impacting accessibility to school supplies.

Problem Statement 1 Areas: Demographics

**Problem Statement 2**: The campus will leverage diverse stake holders to inform and review current SEL practices.

Root Cause 2: Lack of proactive approach toward SE student needs.

Problem Statement 2 Areas: School Culture and Climate

**Problem Statement 3**: 100% of the campus sub-populations have not met the academic achievement for the meets level in closing the gaps. All campus sub-populations are not at 50% meets in ELAR. Migrant, Bilingual, At-risk, economically disadvantaged and special education are below 50% Meets in Math

Root Cause 3: Lack of the campus coordination to provide prescriptive interventions.

Problem Statement 3 Areas: Student Achievement

**Problem Statement 4**: In 20-21 new devices were for students were purchased for virtual learners. Some of these devices are in need of repair or replacement parts.

Root Cause 4: Devices that were used at home were returned with broken screens or missing chargers and are not able to be used by students.

Problem Statement 4 Areas: Technology

Problem Statement 5: Scores are low, which result in a low accountability rating.

Root Cause 5: Not enough professional support for teachers in the areas of planning, instruction, and classroom management.

Problem Statement 5 Areas: Curriculum, Instruction, and Assessment

Problem Statement 6: The campus has not been able to fill positions with standard certifications.

Root Cause 6: Lack of certified personnel applying for positions acress the districts. CSE has more vacanies filled by non certified "permannet sub" positions than other year.

Problem Statement 6 Areas: Staff Quality, Recruitment, and Retention

**Problem Statement 7**: Curriculum alignment is not happening at the campus/district wide in core content areas; more training and guidance is needed for teachers and administrators.

Root Cause 7: Instructional framework was not in place and there was not fidelity to district curriculum with TEKS resource system.

Problem Statement 7 Areas: Staff Quality, Recruitment, and Retention - Curriculum, Instruction, and Assessment

**Problem Statement 8**: Parents are not participating in family engagment activities.

Root Cause 8: Campuses needs to offer a variety of activities for Parent and Family Engagement (not only federal/state requirements).

**Problem Statement 8 Areas**: Parent and Community Engagement

# **Comprehensive Needs Assessment Data Documentation**

The following data were used to verify the comprehensive needs assessment analysis:

## **Improvement Planning Data**

- · District goals
- State and federal planning requirements

#### **Accountability Data**

- Texas Academic Performance Report (TAPR) data
- Student Achievement Domain
- Student Progress Domain
- Closing the Gaps Domain
- Effective Schools Framework data
- Accountability Distinction Designations

#### **Student Data: Assessments**

- State and federally required assessment information
- STAAR current and longitudinal results, including all versions
- STAAR released test questions
- Texas Primary Reading Inventory (TPRI), Tejas LEE, or other alternate early reading assessment results
- Local diagnostic reading assessment data
- · Local benchmark or common assessments data
- Running Records results
- Observation Survey results
- Prekindergarten Self-Assessment Tool
- Texas approved PreK 2nd grade assessment data
- State-developed online interim assessments

#### **Student Data: Student Groups**

- Male / Female performance, progress, and participation data
- Special education/non-special education population including discipline, progress and participation data
- Migrant/non-migrant population including performance, progress, discipline, attendance and mobility data
- At-risk/non-at-risk population including performance, progress, discipline, attendance, and mobility data
- Section 504 data
- Homeless data
- · Gifted and talented data
- Dyslexia data
- Response to Intervention (RtI) student achievement data

#### **Student Data: Behavior and Other Indicators**

Attendance data

- Discipline records
- Class size averages by grade and subject
- School safety data
- Enrollment trends

#### **Employee Data**

- Professional learning communities (PLC) data
- Staff surveys and/or other feedback
- Teacher/Student Ratio
- State certified and high quality staff data
- Campus leadership data
- Campus department and/or faculty meeting discussions and data
- Professional development needs assessment data
- Evaluation(s) of professional development implementation and impact
- Equity data

#### Parent/Community Data

- Parent surveys and/or other feedback
- Parent engagement rate
- Community surveys and/or other feedback

#### **Support Systems and Other Data**

- Processes and procedures for teaching and learning, including program implementation
- Communications data
- Budgets/entitlements and expenditures data

## Goals

Goal 1: CSCISD by 2024 will have all campuses rated as a B on state accountability

**Performance Objective 1:** Performance Objective: By May 2024 CSE will develop vertically aligned ELAR & Math curricula. Target: CSE will develop a systematic approach to deliver ELAR TEKS across campuses, with an emphasis on all sub-populations. Strategies:

- 1. The CSCISD ELAR team will continue to unpack TEKS and align curriculum (reading and writing) with TEKS Resource System (TRS) pacing guides.
- 2. Train instructional staff in TRS, to include the Instructional Focus Document (IFD) Planning Guide.
- 3. Train instructional staff in the Gradual Release of Responsibility Framework. (GRR)
- 4. Implement a lesson plan format to follow Gradual Release of Responsibility Framework.
- 5. The District Curriculum & Instruction Office will provide Instructional Officer support at all campuses.
- 6. Train instructional staff in the writing process to align with the ELAR TEKS.

#### **High Priority**

Evaluation Data Sources: STAAR, TELPAS, STAAR, STAR 360, TPRI, CLI, TXKEA Build a foundation of reading and math Connect high school to career and college Improve low-performing schools Recruit, support, retain teachers and principals

Strategy 1 Details	Reviews				
Strategy 1: Third grade teachers will supplement our Reading initiative by using the software program for all sub-		Formative			
populations to close literacy gaps.	Nov	Feb	Apr	June	
<b>Strategy's Expected Result/Impact:</b> By May of 2024 RP fluency will increase by 5%, Increase reading fluency and comprehension on CBA's, benchmarks, & EOY assessments, STAAR	N/A		-		
Staff Responsible for Monitoring: ELA Teachers					
Title I:					
2.4, 2.5					
- TEA Priorities:					
Build a foundation of reading and math					
- ESF Levers:					
Lever 5: Effective Instruction					
Funding Sources: Reading Program - Title I Part A Allocation - \$13,000					

Strategy 2 Details		Rev	iews	
Strategy 2: The LPAC will analyze data for ELL students and determine levels of proficiency and support in order to close		Summative		
achievement gaps.  Strategy's Expected Result/Impact: By December 2023, 100% of ELL students will be monitored and reviewed for levels of proficiency  Staff Responsible for Monitoring: Campus LPAC Committee  Title I: 2.6  - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction  Funding Sources: Travel and PD for LPAC Training - Local - 199-13-6411-00-102-0-25-0-00 - \$1,200	Nov 25%	Feb	Apr	June
Strategy 3 Details		Rev	iews	•
Strategy 3: Pre-kindergartenTeachers with assistance from PK aides, will provide instruction in oral language development		Formative		Summative
as part of their daily routine to assist in closing the achievement gaps.  Strategy's Expected Result/Impact: By May 2024, 100% of Pre-Kinder students who demonstrate Improved scores on Circle Pre-Kinder assessments.  Staff Responsible for Monitoring: Principal/ Vice Principals, Curriculum Specialist., PK Teachers and PK Aides  Title I: 2.4  - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 5: Effective Instruction  Funding Sources: Personnel salaries - Teachers - State Compensatory Education - \$84,322.50, Personnel salaries - PK Classroom Instructional Aides - State Compensatory Education - \$52,343.25	Nov 50%	Feb	Apr	June

Strategy 4 Details	Reviews			
Strategy 4: ELA Interventionists will work with identified students (Kinder-3rd) to improve reading skills with the			Summative	
assistance of para-professionals and attend the necessary PD. (Close gaps initiative)	Nov	Feb	Apr	June
<b>Strategy's Expected Result/Impact:</b> 100% of identified students (as indicated by BOY Screener Data) will receive interventions by an ELA interventionist and/or Intervention Aide.	250			
Staff Responsible for Monitoring: Campus Administrators, Gen Ed Teachers, Intervention Teachers	25%			
Title I:				
2.4, 2.6				
- TEA Priorities:				
Build a foundation of reading and math				
- ESF Levers:				
Lever 5: Effective Instruction				
Funding Sources: Personnel -Salary for Interventionists - State Compensatory Education - \$182,476, Instructional				
Supplies to include software programs - State Compensatory Education - 199-11-6395-01-102-0-30-0-00 - \$15,000,				
Travel - State Compensatory Education - 199-13-6411-00-102-30-0-00 - \$3,000, Salaries for Intervention Aides -				
State Compensatory Education - \$69,000, Substitutes - State Compensatory Education - \$7,000				
				1
Strategy 5 Details		Rev	iews	
<b>Strategy 5:</b> Summer planning for teachers during summer to prepare for 23-24 school year.		Formative		Summative
<b>Strategy's Expected Result/Impact:</b> By June of 2024, STAAR results for 3rd and Benchmarks for KG-2nd will improve by 5%	Nov	Feb	Apr	June
Staff Responsible for Monitoring: Campus Administrator				
Federal Programs Administrator				
Teachers				
Title I:				
2.4, 2.6				
- TEA Priorities:				
Build a foundation of reading and math				
- ESF Levers:				
Lever 1: Strong School Leadership and Planning				
<b>Funding Sources:</b> Personnel - extra duty pay - Title II - 255-11-6119-84-102-4-30-0-00 - \$7,500				

Strategy 6 Details		Reviews			
Strategy's Expected Result/Impact: By May 2024, 100% of Sped students will meet at least 80% of their IEP goals.		Formative		Summative	
Assistants who provide inclusion support; provide time for speech language pathologist to consult with Gen. Ed. teachers to discuss student issues.	Nov	Feb	Apr	June	
	N/A				
Title I: 2.4, 2.6 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction Funding Sources: Professional Development in Creating IEP Goals - Title I - 224-13-6499-00-102-2-23-0-00 - \$600, Substutitute Teacher for coverage during collaboration meetings Title I - \$1,000					
Strategy 7 Details		Rev	iews		
Strategy 7: Provide summer school (extended year) for all students not meeting standards set by district to help close		Formative		Summative	
achievement gaps.  Strategy's Expected Result/Impact: By July 2024, teachers will provide supplemental instruction to 100 % of students meeting summer school requirements to meet academic standards. Provide necessary resources and supplies to provide intervention for all student subpopulations: Migrant, LEP, at risk, SPED, to close gaps. Teachers will complete a pre and post assessment of all students, as well as an evaluation of the program (narrative).  Staff Responsible for Monitoring: Campus Administrator Federal Programs Director  Title I:  2.4  - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction	Nov	Feb	Apr	June	
<b>Funding Sources:</b> Summer School Salaries (teachers and para-professionals) - Title I - \$110,000, Supplies for summer school State Compensatory Education - \$4,000					

Strategy 8 Details	Reviews			
Strategy 8: CSE will provide extended day tutorials in Math and Reading for students not meeting campus/state standards.		Formative		
<b>Strategy's Expected Result/Impact:</b> By May 2024, 100% of identified students will be invited to attend extended day tutorials.	Nov	Feb	Apr	June
Staff Responsible for Monitoring: Campus Administrator Federal Programs Director Teachers	N/A			
Title I: 2.4 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 5: Effective Instruction Problem Statements: Demographics 1 Funding Sources: Teacher extra duty pay - Title I - 211-11-6119-84-102-2-24-0-00 - \$18,000, Instructional supplies - ELAR & Math - Title I - \$3,000				
Strategy 9 Details		Rev	views	•
Strategy 9: The campus will utilize Curriculum Specialists to provide coaching opportunities, content area support which		Formative		Summative
includes, but not limited to, modeling exemplar lessons, lesson planning, classroom management, GRR (gradual release) and TRS training. Curriculum Specialists will receive and attend professional development.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: By June 2024, collaboration sheets will show that 100% of identified teachers in need received support in Domain 1, 2, or 3 from the curriculum specialists thereby increasing their instructional capacity.  Staff Responsible for Monitoring: Campus Administrator and C & I Director, Curriculum Specialists  Title I: 2.5, 2.6  - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools  - ESF Levers: Lever 2: Strategic Staffing, Lever 3: Positive School Culture, Lever 5: Effective Instruction  Funding Sources: Curriculum Specialist Salary - Title I - \$73,438, CS Registration and Travel (TCEA Conference for Educational Coaching, CAST Conference, ESC Instructional Bootcamp, TLC Conference, TCEA Conference, TEKS Con Conference, CAMT Conference, TCEA Coaching Conference, Science Conference, ELAR Conference, Math Conference, Social Studies Conference - Title I - \$7,809	50%			

Strategy 10 Details		Rev	iews	
<b>Strategy 10:</b> By May of 2024, 80% of para-professionals working with At-Risk students will be provided training in		Formative		Summative
vocabulary strategies and small group instruction.  Strategy's Expected Result/Impact: 100% of At-Risk students will be provided small group instruction by trained para professionals.  Staff Responsible for Monitoring: Campus administrators	Nov 50%	Feb	Apr	June
Title I: 2.4, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction Funding Sources: Paraprofessional training - Title I - \$3,300, Salaries for Paraprofessionals - State Compensatory Education - \$9,025.53				
Strategy 11 Details		Rev	iews	
<b>Strategy 11:</b> By May of 2024, 100% of campus administration will be provided with training to improve the quality of		Summative		
principals to become better instructional leaders. Federal/SCE Programs, Campus/District Leadership & Family Engagement will receive professional development on federal and state requirements/mandates/ legislative updates, district procedures, and other items to assist campus and district administrators in meeting federal and state requirements and student subpopulations, (Migrant, LEP, at risk, SPED) to close achievement gaps. Campus committees will meet to review data and needs assessment. 100% of campuses and district will complete CIP/DIP by October 2024.  Strategy's Expected Result/Impact: Campus administration will attend a minimum of 3 trainings per year. By June of 2024, all information from professional development will be shared with district and campus administrators - Cabinet Meetings and information, including data and needs assessment presented at Summit Leadership. Strategy will address closing the achievement gaps for identified students. Campus committees will meet to review data and needs assessment. 100% of campuses and district will complete CIP/DIP by October 2024. 100% of campuses and district will upload files to Title I Crates on a monthly basis - overdue reports will be utilized for monitoring.  Staff Responsible for Monitoring: Principal, C&I Director Federal Programs Director  Title I: 2.4, 2.6  - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math - ESF Levers: Lever 1: Strong School Leadership and Planning  Funding Sources: Professional Development for administrators - Title I - \$4,500, Coverage for Needs assessment committee meetings - Title I - \$1,500	Nov 50%	Feb	Apr	June

Strategy 12 Details		Rev	iews	
Strategy 12: Teachers, students and parents will be surveyed to evaluate technology. Teachers will be provided with PD to		Summative		
assist students in closing the gap.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: By May of 2024, 90% of teachers and students will be evaluated to understand the environmental factors, skills, access levels and classroom factors that shape the impact of technology in a school district using clarity survey.  Staff Responsible for Monitoring: Campus Administrator Federal Programs Director	X	X	X	
Title I: 2.5 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction Funding Sources: Travel and PD for teachers - Title I - \$3,000				
Strategy 13 Details		Rev	iews	
Strategy 13: Campus administration will utilize program software to monitor teachers/staff on T-TESS walk-through and	Formative 5			Summative
observations.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: May 2024, campus administration will utilize Talent Ed./Perform program to monitor teachers/staff using T-TESS walkthrough and observations.  Staff Responsible for Monitoring: Campus Administrator HR Director	50%		r	
Title I:				
2.5 - TEA Priorities:				
Recruit, support, retain teachers and principals				
- ESF Levers:				
Lever 1: Strong School Leadership and Planning				
Funding Sources: Talent Ed - Title I - \$2,425				

Strategy 14 Details	tails Reviews			
Strategy 14: Continue using online platforms to access lesson planning and pacing tools.		Formative		
Strategy's Expected Result/Impact: Pacing Guides for both semesters will be completed and submitted for Science and Social Studies by May 2024.  Staff Responsible for Monitoring: Principal, Assistant Principals, Curriculum Specialists  Title I: 2.5 - TEA Priorities: Build a foundation of reading and math -  Funding Sources: Access to TEKS Resource System - Local - 199-11-6239-03-102-0-11-0-00 - \$4,211.75, Access to Eduphoria - Local - 199-11-6239-00-102-0-11-0-00 - \$3,000	Nov 50%	Feb	Apr	June
Strategy 15 Details	Reviews			
Strategy 15: Designated campus teachers will attend yearly PD/conferences.		Formative		Summative
Strategy's Expected Result/Impact: By June 2024, 100% of teachers will be provided opportunities to attend at least one yearly PD/Conferences to gain/improve content instruction. Information will be shared with departments via PLCs Agenda, sign-in sheet and certificate.  Staff Responsible for Monitoring: Campus Administrator, Director of Curriculum & Instruction, Director of Federal	Nov 50%	Feb	Apr	June
Title I: 2.5 - TEA Priorities: Recruit, support, retain teachers and principals, Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction Funding Sources: Approved Professional Development for Teachers - Local - 199-13-6411-00-102-0-99-0-00 - \$2,500, Registration and Webinars for Teachers - Local - 199-13-6499-00-102-0-99-0-00 - \$2,500, Staff Travel - Title I - 211-13-6411-00-102-4-30-0-00 - \$2,250				

Strategy 16 Details	Reviews			
Strategy 16: CSE will utilize reading consultants to help motivate students.	Formative S			Summative
Strategy's Expected Result/Impact: By May 2024, CSE will see an increase reading achievement as measured in	Nov	Feb	Apr	June
CLI Engage Assessments and STAR Renaissance from BOY to EOY screeners.  Staff Responsible for Monitoring: Administration, Teacher	N/A			
Title I: 2.4 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 3: Positive School Culture Funding Sources: Consultante Fees - Local - \$1,000, Supplies - Title I - \$300				
Strategy 17 Details	Reviews			
Strategy 17: Teachers and students will utilize Brain Pop for Science and Social Studies to supplement the science and		Formative		Summative
social studies curriculum.	Nov	Feb	Apr	June
<b>Strategy's Expected Result/Impact:</b> My May 2024, there will be a 5% Increased student achievement in unit assessments from last year.	N/A			
Staff Responsible for Monitoring: Teachers and Administration				
Title I: 2.5 - TEA Priorities: Recruit, support, retain teachers and principals - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 5: Effective Instruction Funding Sources: Brain Pop subscription - Local - 199-11-6399-03-102-0-11-0-00 - \$1,995				

Strategy 18 Details	Reviews			
Strategy 18: Provide incentives for students to help promote attendance, reading and student achievement.	Formative Su			Summative
<b>Strategy's Expected Result/Impact:</b> 5% increase in passing rates on CBA's Benchmarks and improved attendance from 2023 to 2024.	Nov	Feb	Apr	June
Staff Responsible for Monitoring: Campus administration and Teacher	N/A			
Title I: 2.5				
- TEA Priorities:				
Build a foundation of reading and math				
- ESF Levers:				
Lever 3: Positive School Culture				
<b>Funding Sources:</b> Student Incentives - Local - 199-11-6497-00-102-0-11-0-00 - \$4,000				
Strategy 19 Details	Reviews			
Strategy 19: Purchases additional manipulatives, books, and a laminator to help roll-out PK curriculum.	Formative Sun			-out PK curriculum. Formative Summative
<b>Strategy's Expected Result/Impact:</b> By May 2024, CSE will see an 10% increased student achievement on CLI assessment screeners from BOY to EOY for Pre-Kinder students.	Nov	Feb	Apr	June
Staff Responsible for Monitoring: Teachers and campus administration				
Title I: 2.5 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction Funding Sources: supplies, books, laminating film - LCFF - Base - 199-13-6399-01-102-0-99-0-00 - \$7,000				

Strategy 20 Details	Reviews			
Strategy 20: Campus will supply teachers with testing supplies for STAAR testing.	Formative			Summative
<b>Strategy's Expected Result/Impact:</b> Data will indicate a decrease in the number of STAR testing irregularities fro 2023 to 2024.	Nov	Feb	Apr	June
Staff Responsible for Monitoring: Campus administration and Campus Testing Coordinator				
Title I: 2.4  - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 5: Effective Instruction Funding Sources: Testing Supplies - Local - 199-11-6339-01-102-0-11-0-00 - \$2,000				
Strategy 21 Details		Rev	iews	•
Strategy 21: Provide Tier 2 and Tier 3 Math and Reading Intervention and acceleration using Renaissance Learning Suite.	Formative Summati			Summative
Strategy's Expected Result/Impact: Student BOY and EOY formal assessment data will show one year's growth in Math and Reading Staff Responsible for Monitoring: Campus Administrator, Teachers, Curriculum and Instruction Director  Title I: 2.4, 2.5 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction Funding Sources: STAR Renaissance Learning Suite - ESSER III - \$67,000	Nov 50%	Feb	Apr	June

Strategy 22 Details	Reviews				
Strategy 22: Campus will provide additional assistance (instructional supplies, to include backpacks) to all students in	Formative			Summative	
PK-3rd grade in preparation for the school year.	Nov	Feb	Apr	June	
<b>Strategy's Expected Result/Impact:</b> 100% of students will receive instructional supplies upon their first days of school.	1000	1000			
Staff Responsible for Monitoring: Campus Administration and Teachers	100%	100%	100%		
Title I:					
2.4, 2.5, 2.6					
- TEA Priorities:					
Build a foundation of reading and math, Improve low-performing schools					
- ESF Levers: Lever 3: Positive School Culture, Lever 5: Effective Instruction					
Problem Statements: Student Achievement 1					
<b>Funding Sources:</b> student supplies - Title I - 211-11-639941-102-4-30-0-00 - \$25,000					
Strategy 23 Details	Reviews				
Strategy 23: The Campus Testing Coordinator will be provided with opportunities to attend professional development in	Formative Summati				
curriculum and assessment to prepare for STAAR redesign by attending the state testing conference.	Nov	Feb	Apr	June	
Strategy's Expected Result/Impact: By May 2024, 100% of testing staff will be trained in STAAR redesign resulting	1107	Teb	Арт	June	
in little to no testing irregularities.	4000	10000	10000		
Staff Responsible for Monitoring: Campus Administration, Campus Testing Coordinator	100%	100%	100%		
Title I:					
2.4					
- TEA Priorities:					
Build a foundation of reading and math, Improve low-performing schools - ESF Levers:					
Lever 4: High-Quality Instructional Materials and Assessments					
Funding Sources: PD and Travel (state assessment conference) - Title I - \$1,500					

Strategy 24 Details		Reviews			
Strategy 24: Provide At-Risk students the assistance of a counselor to discuss and review behavior, attendance, academic	Formative			Summative	
performance to decrease achievement gaps.	Nov	Feb	Apr	June	
Strategy's Expected Result/Impact: Decrease amount of behavior referrals, increase attendance and improve 6			1		
weeks grades of At-Risk students.	50%				
Staff Responsible for Monitoring: At-Risk Counselor, Teachers, Administrators	30%				
Title I:					
2.4, 2.5, 2.6					
- TEA Priorities:					
Improve low-performing schools					
- ESF Levers:					
Lever 3: Positive School Culture					
<b>Funding Sources:</b> supplies, travel, professional development - State Compensatory Education - \$2,000, At risk counselor - State Compensatory Education - \$20,000					
Strategy 25 Details		Reviews			
trategy 25: Identified students will utilize supplemental resources to practice skills in reading, math and science to close	Formative Su			Summative	
student achievement gaps.	Nov	Feb	Apr	June	
<b>Strategy's Expected Result/Impact:</b> By May 2024, Students will achieve 50% Meets in STAAR in reading, and math Progress Learning	N/A				
Staff Responsible for Monitoring: campus administration and teachers.					
Title I:					
2.4					
- TEA Priorities:					
Build a foundation of reading and math					
- ESF Levers:					
Lever 5: Effective Instruction					
Funding Sources: ixL, Measuring Up, supplemental resources - Title I - \$10,000					
	<b>N</b> D:	··			
No Progress Accomplished — Continue/Modify	X Discon	tinue			

## **Performance Objective 1 Problem Statements:**

## Demographics

**Problem Statement 1**: Students at CSE are requiring more interventions based on identified needs. **Root Cause**: CSE has a high at risk population. CSE has had an increase in students with social and emotional concerns. CSE serves 81.8% economically disadvantaged students with 57.8% of students identified as at risk. A recent 23% inflation rate for school supplies has created a financial burden for all students and thereby impacting accessibility to school supplies.

#### **Student Achievement**

**Problem Statement 1**: 100% of the campus sub populations have not met the academic achievement for the meets level in closing the gaps. All campus sub-populations are not at 50% meets in ELAR. Migrant, Bilingual, At-risk, economically disadvantaged and special education are below 50% Meets in Math **Root Cause**: Lack of the campus coordination to provide prescriptive interventions.

## Goal 1: CSCISD by 2024 will have all campuses rated as a B on state accountability

**Performance Objective 2:** Performance Objective 2: By May 2024 CSE will develop district wide vertically aligned Math curriculum. Target: CSCISD will develop a systematic approach to deliver Math TEKS across campuses, with an emphasis on all sub-populations. Strategies:

- 1. The CSCISD Math team will monitor the alignment of the TEKS using the TEKS Resource System (TRS).
- 2. Train instructional staff in TRS, to include the Instructional Focus Document (IFD) Planning Guide.
- 3. Train instructional staff in the Gradual Release of Responsibility Framework. (GRR)
- 4. Implement a lesson plan format to follow Gradual Release of Responsibility Framework.
- 5. The District Curriculum & Instruction Office will provide Instructional Officer support at all campuses.
- 6. Provide Summer Leadership training for teachers and campus and district administrative teams.

Evaluation Data Sources: STAAR, EOC, TELPAS, PBMAS, TAPR, STAR 360 Build a foundation of reading and math Connect high school to career and college Improve low-performing schools Recruit, support, retain teachers and principals

Strategy 1 Details	Reviews			
Strategy 1: Teachers will use math supplemental curriculum and provide necessary professional development to close		Formative		Summative
achievement gaps.	Nov	Feb	Apr	June
<b>Strategy's Expected Result/Impact:</b> By May 2023, CSE will see a 5% decrease in the number of Tier 3 students in Math from BOY to EOY screeners.	FOW			
Staff Responsible for Monitoring: Principals, Instructional Officers, and Teachers	50%			
Title I:				
2.4, 2.5				
- TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools				
- ESF Levers:				
Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				
Funding Sources: Math curriculum - Sharon Wells - Title I - 289-13-6299-00-102-4-3000 - \$25,000, Math				
Curriculum - Pearlilzed math - Title I - 289-13-6299-00-102-4-3000 - \$21,275, - Title I - 211-13-6299-01-102-4-30-0-00				
No Progress Continue/Modify	X Discont	inue	ı	

**Goal 2:** CSCISD by 2024 will leverage financial resources to close the performance gaps by achieving a scale score of 80 on Domain 3 in State Accountability.

**Performance Objective 1:** All state, federal, and grant funds will be strategically managed to meet the instructional needs of all students and special populations.

Strategy 1 Details	Reviews			
Strategy 1: Teachers will be provided opportunities to attain certification through Educator Preparation Programs (EPPs) to		Formative		Summative
ensure all educators have met highly qualified requirements.	Nov	Feb	Apr	June
<b>Strategy's Expected Result/Impact:</b> By May of 2024 100% of teachers will be provided opportunities to attain certification through Educator Preparation Programs (EPPs)/ higher education programs in their respective areas.				
Staff Responsible for Monitoring: Campus Administrator				
HR Director				
Title I: 2.5 - TEA Priorities: Recruit, support, retain teachers and principals - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction				
<b>Funding Sources:</b> Headphones and Mice - Title V - 270-11-6399-00-102-4-00-0-00				

Strategy 2 Details		Rev	iews	
<b>Strategy 2:</b> First-year and second-year teachers and permanent substitutes seeking teaching certification will participate in a		Formative		Summative
research-based, comprehensive mentor program.	Nov	Feb	Apr	June
<b>Strategy's Expected Result/Impact:</b> By May of 2024, 100% of First and Second-year teachers, along with permanent substitutes (3) will be part of the comprehensive mentor program documented through sign-in sheets and AESOP, along with BOY/MOY and EOY surveys to evaluate the program.	50%		1	
Staff Responsible for Monitoring: Campus Administrator HR Director				
Title I: 2.4, 2.5 - TEA Priorities: Recruit, support, retain teachers and principals - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction Problem Statements: Staff Quality, Recruitment, and Retention 1 Funding Sources: Contracted Services for Mentor Training - Title I - \$16,000, Mentor Stipend (3 mentors for 23-24) - Title I - 255-11-6119-84-102-4-30-0-61 - \$6,000				
Strategy 3 Details		Rev	iews	
Strategy 3: In order to prepare students for typing and technology skills needed to prepare for the new STAAR online		Summative		
platform, new computer devices need to be purchased.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: By May 2023, 100% of students will have devices to provide online technology curriculum that can be accessed at home.  Staff Responsible for Monitoring: Teachers, School administration,	N/A			
Title I: 2.4 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction Funding Sources: Computer Devices - Title V - 270-11-6399-00-102-4-00-00 - \$900				

Strategy 4 Details				
<b>Strategy 4:</b> Continued use of online platforms to assist in meeting federal guidelines and CIP's.		Formative		Summative
Strategy's Expected Result/Impact: By June of 2024, 100% of required documents will be completed and uploaded	Nov	Feb	Apr	June
to meet state and federal compliance purposes/requirements.				
Staff Responsible for Monitoring: Principal and Federal Programs Director	50%			
Title I:				
2.5				
- TEA Priorities:				
Recruit, support, retain teachers and principals				
- ESF Levers:				
Lever 1: Strong School Leadership and Planning				
<b>Problem Statements:</b> Staff Quality, Recruitment, and Retention 2 - Curriculum, Instruction, and Assessment 1				
Funding Sources: Plan4Learning/Title 1 Crate/TransACT - Title I - \$8,000				
No Progress Continue/Modify	X Discont	tinue		

## **Performance Objective 1 Problem Statements:**

## Staff Quality, Recruitment, and Retention

**Problem Statement 1**: The campus has not been able to fill positions with standard certifications. **Root Cause**: Lack of certified personnel applying for positions acress the districts. CSE has more vacanies filled by non certified "permannet sub" positions than other year.

**Problem Statement 2**: Curriculum alignment is not happening at the campus/district wide in core content areas; more training and guidance is needed for teachers and administrators. **Root Cause**: Instructional framework was not in place and there was not fidelity to district curriculum with TEKS resource system.

## **Curriculum, Instruction, and Assessment**

**Problem Statement 1**: Curriculum alignment is not happening at the campus/district wide in core content areas; more training and guidance is needed for teachers and administrators. **Root Cause**: Instructional framework was not in place and there was not fidelity to district curriculum with TEKS resource system.

**Goal 3:** CSCISD by 2024, will develop and implement a systematic Social Emotional Learning (SEL) process to contribute to student academic and personal success through a framework based on the 5 CASEL competencies.

Performance Objective 1: Develop and execute a Campus Plan for systemic SEL implementation

**High Priority** 

**Evaluation Data Sources:** Survey results

Discipline reports

Strategy 1 Details		Reviews		
Strategy 1: 1. McKinney Vento Campus Liaisons will attend trainings to provide assistance to identified students that are		Formative		Summative
not meeting standards.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Campus liaisons will attend at least 50% of the trainings offered and 100% of McKinney Vento students will be contacted and offered the opportunity of clothing/ Hygiene/School supplies assistance. MV staff will present at each campus.	50%		-	
Staff Responsible for Monitoring: Campus Administrator, McKinney Vento Liasion, Federal Programs Director				
Title I:				
2.6				
- TEA Priorities:				
Improve low-performing schools				
- ESF Levers:				
Lever 3: Positive School Culture, Lever 5: Effective Instruction				
Problem Statements: Student Achievement 1				
<b>Funding Sources:</b> Travel and Professional Development - Title I - \$3,000, Hygiene and School Supplies clothing - ARP Homeless Grant II - \$15,000, Instructional supplies - TECHY Grant				

Strategy 2 Details	Reviews			
Strategy 2: All four CSCISD campuses will host 2 (1 elementary and 1 secondary) Summer School spectacular for the		Formative		Summative
strategy 2: All four CSCISD campuses will nost 2 (1 elementary and 1 secondary) Summer School speciacular for the students that attend summer school.  These events will have a book author that will promote literacy and share their personal experiences about school to inspire these students to try their best and continue to reach for success.  Strategy's Expected Result/Impact: By June 2024, CSCISD should see a 5% increase in parent participation from last year's event.  Staff Responsible for Monitoring: Campus Administrator Federal Programs Service Coordinator  Title I:  4.2  - TEA Priorities:  Build a foundation of reading and math  - ESF Levers:  Lever 3: Positive School Culture  Funding Sources: Family Engagement - Title I Part A: Parent Involvement - \$2,000, Consulting - Book Author - Title I Part A: Parent Involvement - \$6,000	Nov	Feb	Apr	June

Strategy 3 Details		Revi	iews		
Strategy 3: 100% of the parents will be invited to Math and reading nights,		Formative		Summative	
STAAR nights 1 per semester (fall), 2 per semester (spring) and Kinder & First Grade will host a supplemental Math Family Night for parents to receive hands-on training of actual activities that are being taught in the classroom. (Two paraprofessionals will provide parent & families with support throughout the night.)  *Supplemental Supplies (materials) for events  *Childcare will be provided for young siblings whenever feasible.  *Transportation will also be provided to parents  Strategy's Expected Result/Impact: By June 2024 we should see a 10% increase in parent & family participation (sign-in sheets)  Staff Responsible for Monitoring: Campus Administrator  Federal Programs Service Coordinator  Title I:  4.2  - TEA Priorities:  Build a foundation of reading and math  - ESF Levers:  Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture  Funding Sources: Supplies Supplemental Supplies (materials) for events *Childcare will be provided for young siblings whenever feasible. *Transportation will also be provided to parents - Title I Part A: Parent Involvement - \$6,000, Federal Programs Service Coordinator Salary - Title I Part A: Parent Involvement - \$29,000, Food/Snacks -	Nov	Feb	Apr	June	
Title I Part A: Parent Involvement - \$500, Travel - Title I Part A: Parent Involvement - \$4,000					
Strategy 4 Details		Revi	iews	•	
Strategy 4: Campus will utilize a family engagement liaison to assist with all 4 parent & family engagement activities.		Formative		Summative	
These events will help parents better understand the category/TEKS that are being covered in class and will include a take a way activity that parents can work with their child at home.	Nov	Feb	Apr	June	
Strategy's Expected Result/Impact: By June 2024, we should see a 10% increase in parent & family participation (sign-in sheets)  Staff Responsible for Monitoring: Campus Administrator Federal Programs Service Coordinator  Title I: 4.2  - TEA Priorities: Build a foundation of reading and math - ESF Levers:	75%				
Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture <b>Funding Sources:</b> Supplies - Title I Part A: Parent Involvement - \$3,000					

Strategy 5 Details		Rev	iews	
Strategy 5: CSE counselors will plan a Career Fair event for PK-3rd grade. The career fair will assist students in		Formative		Summative
developing knowledge and skills for a broad range of career opportunities.	Nov	Feb	Apr	June
<b>Strategy's Expected Result/Impact:</b> By June of 2024, 100% of all CSE students will exposed to diverse community careers.				
Staff Responsible for Monitoring: Principals and Federal Programs Director	100%	100%	100%	
TEA Priorities:				
Connect high school to career and college				
- ESF Levers:				
Lever 3: Positive School Culture				
Funding Sources: Supplies - CTE (Local) - \$300				
Strategy 6 Details		Rev	iews	
<b>Strategy 6:</b> By May of 2024, 65% of parents will have received communication through (ex. Remind, Flyers/notes sent		Formative		Summative
home) informing parents about parental meetings to increase parental involvement	Nov	Feb	Apr	June
<b>Strategy's Expected Result/Impact:</b> By December 2023, 75% of parents/families signed up and will be using the				
remind message app.	100%	100%	100%	
Staff Responsible for Monitoring: Campus Administrator	100%	100%	100%	
Federal Programs Service Coordinator				
TEA Priorities:				
Build a foundation of reading and math				
- ESF Levers:				
Lever 3: Positive School Culture				
<b>Funding Sources:</b> Access to Remind 101 - Local - 19923639900102099000 - \$1,062				

Strategy 7 Details		Rev	iews	
Strategy 7: Campus counselors will receive technical support in developing a comprehensive school counseling program		Formative		Summative
(including supplies), to include meeting the needs of all students in the areas of mental health conditions and substance abuse, use of grief informed and trauma informed interventions, crisis management and suicide prevention strategies,	Nov	Feb	Apr	June
bullying and violence resolution and conflict resolution.				
<b>Strategy's Expected Result/Impact:</b> By June of 2024, 100 % of the comprehensive counseling program will be completed, counselors will conduct teacher and student surveys. Surveys will be conducted to determine guidance lessons and supplies to support/supplement this.	50%			
Staff Responsible for Monitoring: Campus Administrator Federal Programs Director				
TEA Priorities:				
Build a foundation of reading and math				
- ESF Levers: Lever 3: Positive School Culture				
Problem Statements: School Culture and Climate 1				
Funding Sources: Region 20 Consultants - technical assistance - Title I Part A Allocation - \$1,250, Region 20				
technical assistance - Title V - \$1,500, Supplemental supplies for guidance lessons - Title I Part A Allocation - \$2,000				
Strategy 8 Details		Rev	iews	
<b>Strategy 8:</b> Students in community service agencies, day cares along with campus 3rd grade students, will be provided the		Formative		Summative
opportunity to transition from: Community service agencies and day cares to Pre-kindergarten and Kindergarten.	Nov	Feb	Apr	June
Campus 3rd grade students to visit CSI campus.				
<b>Strategy's Expected Result/Impact:</b> By May of 2024, 100% of community service agencies, day care facilities and 3rd grade students will be given the opportunity to visit the designated campus.				
Staff Responsible for Monitoring: Campus administrator				
Counselors				
Title I:				
4.2				
- TEA Priorities:				
Connect high school to career and college				
- ESF Levers: Lever 3: Positive School Culture				

Strategy 9 Details				
Strategy 9: CSE Kindergarten - third grade students will be given the opportunity to participate in the schools required	Formative			Summative
physical activity program (45 minutes per day).  Pre-kindergarten students (30 minutes per day) will have an opportunity for physical activity daily.  Strategy's Expected Result/Impact: By May of 2024, 100% of students will participate in the Fitness Gram, review of student academic performance, attendance rates. SHAC Committee will review results at the end of the year.	Nov	Feb	Apr	June
Staff Responsible for Monitoring: Campus Administrator Campus Physical Activity Teacher				
ESF Levers:				
Lever 5: Effective Instruction  Problem Statements: Demographics 1				
Strategy 10 Details		Rev	iews	
<b>Strategy 10:</b> CSCISD campuses will implement 4 summer sessions that will target a combination of needs such as stress &		Formative		Summative
mental health, author book readings, cooking classes, and crafting classes. The CSCISD Federal Programs Service Coordinator is responsible for visiting with the different campuses to provide support and assist in any way possible	Nov	Feb	Apr	June
<b>Strategy's Expected Result/Impact:</b> By July of 2023 100% of students participating in summer school will be offered opportunities to enage in mental health and wellness activities.				
Staff Responsible for Monitoring: The Federal Programs Service Coordinator, campus administrator				
Title I:  2.6  - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture Funding Sources: Author book readings with books, motivational speakers, stress management presentations, cooking sessions, and crafting sessions Title I Part A: Parent Involvement - \$6,000				

Strategy 11 Details		Rev	iews	
Strategy 11: Campus counselors will provide guidance lessons that support CASEL competencies; individual, small group,		Formative		Summative
and whole group in an effort to assist students with coping skills dealing with the trauma of the post pandemic stress.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: From 11% to 15% of Students will show improvement in mental health which				
will result in fewer counselor referrals & crisis episodes	50%			
Staff Responsible for Monitoring: Campus Counselors	30.0			
Title I:				
2.5				
- TEA Priorities:				
Improve low-performing schools				
- ESF Levers:				
Lever 3: Positive School Culture				
Studios: 12 Datails		D	•	
Strategy 12 Details		Rev	iews	
Strategy 12: CSE Counselors will attend mental health trainings to implement SEL protocols.		Formative Formative	iews	Summative
	Nov	Formative		
Strategy 12: CSE Counselors will attend mental health trainings to implement SEL protocols.	Nov		Apr	Summative June
Strategy 12: CSE Counselors will attend mental health trainings to implement SEL protocols.  Strategy's Expected Result/Impact: The counselors will attend 100% of required trainings to implement SEL	Nov	Formative		
Strategy 12: CSE Counselors will attend mental health trainings to implement SEL protocols.  Strategy's Expected Result/Impact: The counselors will attend 100% of required trainings to implement SEL protocols  Staff Responsible for Monitoring: Principal, Counselors, Federal Programs Director	Nov	Formative		
Strategy 12: CSE Counselors will attend mental health trainings to implement SEL protocols.  Strategy's Expected Result/Impact: The counselors will attend 100% of required trainings to implement SEL protocols  Staff Responsible for Monitoring: Principal, Counselors, Federal Programs Director  Title I:	Nov	Formative		
Strategy 12: CSE Counselors will attend mental health trainings to implement SEL protocols.  Strategy's Expected Result/Impact: The counselors will attend 100% of required trainings to implement SEL protocols  Staff Responsible for Monitoring: Principal, Counselors, Federal Programs Director  Title I:  2.5	Nov	Formative		
Strategy 12: CSE Counselors will attend mental health trainings to implement SEL protocols.  Strategy's Expected Result/Impact: The counselors will attend 100% of required trainings to implement SEL protocols  Staff Responsible for Monitoring: Principal, Counselors, Federal Programs Director  Title I:  2.5  - TEA Priorities:	Nov	Formative		
Strategy 12: CSE Counselors will attend mental health trainings to implement SEL protocols.  Strategy's Expected Result/Impact: The counselors will attend 100% of required trainings to implement SEL protocols  Staff Responsible for Monitoring: Principal, Counselors, Federal Programs Director  Title I: 2.5	Nov	Formative		
Strategy 12: CSE Counselors will attend mental health trainings to implement SEL protocols.  Strategy's Expected Result/Impact: The counselors will attend 100% of required trainings to implement SEL protocols  Staff Responsible for Monitoring: Principal, Counselors, Federal Programs Director  Title I: 2.5  - TEA Priorities: Recruit, support, retain teachers and principals	Nov	Formative		
Strategy 12: CSE Counselors will attend mental health trainings to implement SEL protocols.  Strategy's Expected Result/Impact: The counselors will attend 100% of required trainings to implement SEL protocols  Staff Responsible for Monitoring: Principal, Counselors, Federal Programs Director  Title I: 2.5  - TEA Priorities: Recruit, support, retain teachers and principals - ESF Levers:	Nov	Formative		

Strategy 13 Details		Reviews		
Strategy 13: The campus will support students' social-emotional learning by creating therapeutic spaces.		Formative		Summative
<b>Strategy's Expected Result/Impact:</b> Campus data will show a decrease in the counselor visits addressing social emotional.	Nov	Feb	Apr	June
Staff Responsible for Monitoring: Campus Administrators, Counselors, Teachers	N/A			
Title I:				
2.6 - TEA Priorities:				
Improve low-performing schools				
- ESF Levers:				
Lever 3: Positive School Culture				
Problem Statements: Demographics 1				
Funding Sources: Supplies for Therapeutic Rooms - Title I Part A Allocation - \$12,000				
Strategy 14 Details		Rev	views	
Strategy 14: Parents will be offered the four required parent engagement events. In addition, the district will offer specific	Formative			Summative
<b>trategy 14:</b> Parents will be offered the four required parent engagement events. In addition, the district will offer specific vents as per the campus survey regarding parent interest for district events. (i.e. Skyward portal login Google Classroom, amily fun, and volunteering opportunities.	Nov	Feb	Apr	June
<b>Strategy's Expected Result/Impact:</b> By June 2024 there will be a 5% increase in parent participation in family engagement activities (sign in sheets).				
Staff Responsible for Monitoring: Campus Administrator, Federal Programs Service Coordinator				
Title I:				
4.2 - TEA Priorities:				
Improve low-performing schools - ESF Levers:				
Lever 3: Positive School Culture				
<b>Funding Sources:</b> Supplies for events - Title I Part A Allocation - \$1,500, Parent Travel - Title I Part A Allocation - \$1,500, PD Travel - Title I Part A Allocation - \$1,500, Food for Parent Engagement - Title I Part A Allocation - \$1,500				

Strategy 15 Details	Reviews			
Strategy 15: McKinney Vento District Liaison will attend training to provide assistance to identify students		Summative		
<b>Strategy's Expected Result/Impact:</b> 100% of McKinney Vento students will be serviced with tutoring, school supplies, backpacks, student assessment- college-level entrance, dual credit, and transportation.	Nov	Feb	Apr	June
Staff Responsible for Monitoring: CSCISD McKinney Vento Liaison Campus Administrators  Funding Sources: Clothing, backpacks, student hygiene - ARP Homeless Grant II - \$9,850				
No Progress Accomplished Continue/Modify	X Discon	tinue		

## **Performance Objective 1 Problem Statements:**

#### **Demographics**

**Problem Statement 1**: Students at CSE are requiring more interventions based on identified needs. **Root Cause**: CSE has a high at risk population. CSE has had an increase in students with social and emotional concerns. CSE serves 81.8% economically disadvantaged students with 57.8% of students identified as at risk. A recent 23% inflation rate for school supplies has created a financial burden for all students and thereby impacting accessibility to school supplies.

#### **Student Achievement**

**Problem Statement 1**: 100% of the campus sub populations have not met the academic achievement for the meets level in closing the gaps. All campus sub-populations are not at 50% meets in ELAR. Migrant, Bilingual, At-risk, economically disadvantaged and special education are below 50% Meets in Math **Root Cause**: Lack of the campus coordination to provide prescriptive interventions.

#### **School Culture and Climate**

**Problem Statement 1**: The campus will leverage diverse stake holders to inform and review current SEL practices. **Root Cause**: Lack of proactive approach toward SE student needs.

# **State Compensatory**

## **Budget for Carrizo Springs Elementary**

**Total SCE Funds:** \$111,717.34 **Total FTEs Funded by SCE:** 12.6

**Brief Description of SCE Services and/or Programs** 

SCE funds at Carrizo Springs Elementary assist teachers with 3 paraprofessionals that work in the classroom assisting identified At-Risk student, all supplemental of the regular education program. All positions are supplemental. State Comp Ed pays for the 50% of the supplemental portion of the PreK program (Teacher and para salaries). Supplemental to regular instruction CSE has two interventionist and three intervention aides that assist At-Risk students with closing instructional gaps. CSE has supplemental grade level aides that assist IOs in the classroom room.

## **Personnel for Carrizo Springs Elementary**

<u>Name</u>	<u>Position</u>	<u>FTE</u>
ACRUZ	para-professional PK	1
AVELAZQUEZ	PARA-INTERVENTION	1
CSALINAS	2ND-3RD GR INTERVENTIONIST	1
DMUNOZ	K/1ST INTERVENTIONIST	1
DRUIZ	para-professional PK	1
ISCHELL	PARA-INTERVENTION	1
JCRUZ	PK TEACHER	1
JoAnn Sosa	At Risk Counselor	0.4
LCONTRERAS	para-professional 2nd grade	1
MECASTRO	PK PARAPROFESSIONAL	1
Pat Vasquez	Aide	0.7
PRODRIGUEZ	para-professional 1ST grade	1
Selma Vallejo	Pk Teacher	0.5
SJMARTINEZ	PK TEACHER	1

# Title I

## 2.1: Campus Improvement Plan developed with appropriate stakeholders

Name	Position	Email	Role	Actions	
	Veronica Garcia	Campus Principal	vgarica@cscisd.net	Administrator	Edit Delete
	Jose Talamantez	Assistant Principal	jtalamantez@cscisd.net	Administrator	Edit Delete
	Mario Ruiz	Assistant Principal	mruiz@cscisd.net	Administrator	Edit Delete
	JoAnn Sosa	Counselor	joannsosa@cscisd.net	Non-classroom Professional	Edit Delete
	Anna Morones	Counselor	amorones@cscisd.net	Non-classroom Professional	Edit Delete
	Courtney Titsworth	2nd Grade Teacher	ctitsworth@cscisd.net	Classroom Teacher	Edit Delete
	Twighla Tollet	Special Ed Teacher	ttollett@cscsid.nt	Classroom Teacher	Edit Delete
	Albert Sosa	Parent	ajsosa04@sbcglobal.net	Parent	Edit Delete
	Vaness Rubalcava	PK Teacher	vodom@cscisd.net	Classroom Teacher	Edit Delete
	Margarita Rodriguez	Parent	8304993500	Parent	Edit Delete
	Monique Lira	Parent	8302400290	Parent	Edit Delete
	Evelyn Castro	Federal programs Service Coordinator	ecastro@cscisd.net	District-level Professional	Edit Delete
	Michelle Nanez	Kinder Teacher	mnandez@cscisd.net	Classroom Teacher	Edit Delete
	Debra Alaniz-Gonzalez	3rd Grade Teacher	dgonzalez@cscisd.net	Classroom Teacher	Edit Delete
	Marissa Martinez	First Grade Teacher	mmartinez@cscisd.net	Classroom Teacher	

# **Title I Personnel**

<u>Name</u>	<u>Position</u>	<u>Program</u>	<u>FTE</u>
Elizabeth Gonzalez	Curriculum Specialist	ESSA/Title 1	.80

# **Campus Advisory Team**

Committee Role	Name	Position
Administrator	Veronica Garcia	Campus Principal
Administrator	Jose Talamantez	Assistant Principal
Non-classroom Professional	Anna Morones	Counselor
Classroom Teacher	Courtney Titsworth	3rd Grade Teacher
Classroom Teacher	Twighla York	Special Ed Teacher
Classroom Teacher	Vaness Rubalcava	PK Teacher
District-level Professional	Evelyn Castro	Federal programs Service Coordinator
Classroom Teacher	Marissa Martinez	First Grade Teacher
Administrator	Carmel Diaz	Assitant Principal
Classroom Teacher	Elizabeth Longoria	Kindergarten Teacher
Classroom Teacher	Erica Zamora	Second Grade Teacher
District-level Professional	Tiffany Saenz	Counselor
Parent	Camille Goulding	Parent
Parent	Monique Gomez	Parent
Parent	Daisy Castilo	Parent

# **Campus Funding Summary**

					CTE (Local)			
Goal	Object	tive	Strategy		Resources Needed		Account Code	Amount
3	1		5	Supplies			\$300.00	
	•	•					Sub-Total	\$300.00
					LCFF - Base			
Goal	Objective	Strategy		Resources N	eeded		Account Code	Amount
1	1	19	supplies, b	oks, laminating film		199-13-6399	9-01-102-0-99-0-00	\$7,000.00
			•			•	Sub-Tota	\$7,000.00
				State Co	mpensatory Education			
Goal	Objective	Strategy		Resources Ne	eded		Account Code	Amount
1	1	3	Personnel s	aries - Teachers				\$84,322.50
1	1	3	Personnel s	aries - PK Classroom Instrucition	onal Aides			\$52,343.25
1	1	4	Personnel -Salary for Interventionists				\$182,476.00	
1	1	4	Instructional Supplies to include software programs		199-11-6395-	199-11-6395-01-102-0-30-0-00		
1	1	4	Travel		199-13-6411-	199-13-6411-00-102-30-0-00		
1	1	4	Salaries for	ntervention Aides				\$69,000.00
1	1	4	Substitutes					\$7,000.00
1	1	7	Supplies for	summer school.				\$4,000.00
1	1	24	supplies, tra	el, professional development				\$2,000.00
							Sub-Total	\$419,141.75
					Title I			
Goal	Objective	Strategy		Resources Ne	eded		Account Code	Amount
1	1	6		Development in Creating IEP G		224-13-6499-	00-102-2-23-0-00	\$600.00
1	1	6	Substutitute	Substutitute Teacher for coverage during collaboration meetings.				\$1,000.00
1	1	7	Summer Sc	Summer School Salaries (teachers and para-professionals)				\$110,000.00
1	1	8	Teacher ext	Teacher extra duty pay		211-11-6119-	211-11-6119-84-102-2-24-0-00	
1	1	8	Instructiona	supplies - ELAR & Math				\$3,000.00
1	1	9	Curriculum	Specialist Salary				\$73,438.00

			Title I		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	9	CS Registration and Travel (TCEA Conference for Educational Coaching, CAST Conference, ESC Instructional Bootcamp, TLC Conference, TCEA Conference, TEKS Con Conference, CAMT Conference, TCEA Coaching Conference, Science Conference, ELAR Conference, Math Conference, Social Studies Conference		\$7,809.00
1	1	10	Paraprofessional training		\$3,300.00
1	1	11	Professional Development for administrators		\$4,500.00
1	1	11	Coverage for Needs assessment committee meetings		\$1,500.00
1	1	12	Travel and PD for teachers		\$3,000.00
1	1	13	Talent Ed		\$2,425.00
1	1	15	Staff Travel	211-13-6411-00-102-4-30-0-00	\$2,250.00
1	1	16	Supplies		\$300.00
1	1	22	student supplies	211-11-639941-102-4-30-0-00	\$25,000.00
1	1	23	PD and Travel (state assessment conference)		\$1,500.00
1	1	25	ixL, Measuring Up, supplemental resources		\$10,000.00
1	2	1	Math curriculum - Sharon Wells	289-13-6299-00-102-4-3000	\$25,000.00
1	2	1	Math Curriculum - Pearlilzed math	289-13-6299-00-102-4-3000	\$21,275.00
1	2	1		211-13-6299-01-102-4-30-0-00	\$0.00
2	1	2	Contracted Services for Mentor Training		\$16,000.00
2	1	2	Mentor Stipend (3 mentors for 23-24)	255-11-6119-84-102-4-30-0-61	\$6,000.00
2	1	4	Plan4Learning/Title 1 Crate/TransACT		\$8,000.00
3	1	1	Travel and Professional Development		\$3,000.00
				Sub-Total	\$346,897.00

## Title I Part A Allocation

Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	1	Reading Program		\$13,000.00
3	1	7	Region 20 Consultants - technical assistance		\$1,250.00
3	1	7	Supplemental supplies for guidance lessons		\$2,000.00
3	1	13	Supplies for Therapeutic Rooms		\$12,000.00
3	1	14	Supplies for events		\$1,500.00
3	1	14	Parent Travel		\$1,500.00

				Title I Part A Allocation			
Goal	Objecti	ve S	trategy	Resources Needed		Account Code	Amount
3	1		14	PD Travel			\$1,500.00
3	1		14	Food for Parent Engagement			\$1,500.00
	•					Sub-Total	\$34,250.00
				Title I Part A: Parent Involvement			
Goal	Objecti	ve S	trategy	Resources Needed		Account Code	Amount
3	1		2	Family Engagement			\$2,000.00
3	1		2	Consulting - Book Author			\$6,000.00
3	1		3	Supplies Supplemental Supplies (materials) for events *Childcare will be provided for young siblings whenever feasible. *Transportation will also provided to parents			\$6,000.00
3	1		3	Federal Programs Service Coordinator Salary			\$29,000.00
3	1		3	Travel			\$4,000.00
3	1		3	Food/Snacks			\$500.00
3	1		4	Supplies			\$3,000.00
3	1		10	Author book readings with books, motivational speakers, stress management presentations, cooking sessions, and crafting sessions.			\$6,000.00
						Sub-Total	\$56,500.00
				State Compensatory Education			
Goal	Objecti	ve S	trategy	Resources Needed		Account Code	Amount
1	1		10	Salaries for Paraprofessionals			\$9,025.53
1	1		24	At risk counselor			\$20,000.00
						Sub-Total	\$29,025.53
				Local			
Goal	Objective	Strategy		Resources Needed	Account Code		Amount
1	1	2	Travel an	d PD for LPAC Training	199-13-6411-00-102-0-25-0-00		\$1,200.00
1	1	14	Access to	Eduphoria 1	199-11-6239-00-102-0-11-0-00		\$3,000.00
1	1	14	Access to	TEKS Resource System 1	199-11-6239-03-102-0-11-0-00		\$4,211.75
1	1	15	Approved	d Professional Development for Teachers	199-13-6411-00-102-0-99-0-00		\$2,500.00
1	1	15	Registrat	ion and Webinars for Teachers 1	199-13-6499-00-102-0-99-0-00		\$2,500.00
1	1	16	Consultar	nte Fees			\$1,000.00
1	1	17	Brain Po	p subscription 1	99-11-639	99-03-102-0-11-0-00	\$1,995.00

				Local				
Goal	Objective	Strategy		Resources Needed		Account Code	An	nount
1	1	18	Student Incentives		199-11-6497-00-102-0-11-0-00			00.00
1	1	20	Testing Su	pplies	199-11-633	9-01-102-0-11-0-00	\$2,0	00.00
3	1	6	Access to 1	Remind 101	1992363990	00102099000	\$1,0	062.00
3	1	12	PD and Tra	avel			\$6	00.00
Sub-Total					<b>(al</b> \$24,	,068.75		
				Title II				
Goal	Objective	Strategy		Resources Needed		Account Code	A	mount
1	1	5	Personnel	- extra duty pay	255-11-611	9-84-102-4-30-0-00	\$7,	,500.00
						Sub-T	otal \$7,	,500.00
				Title V				
Goal	Objective	Strategy		Resources Needed		Account Code	A	mount
2	1	1	Headphon	es and Mice	270-11-639	99-00-102-4-00-0-00	5	\$0.00
2	1	3	Computer	Devices	270-11-639	9-00-102-4-00-0-00	\$9	900.00
3	1	7	Region 20	technical assistance			\$1,	,500.00
						Sub-T	otal \$2,	,400.00
				TECHY Grant		1		
Goal	Object	ive	Strategy	Resources Needed		Account Code	Am	nount
3	1		1	Instructional suppies			\$0	0.00
						Sub-Tota	\$0	0.00
				ESSER III				
Goal	Objecti	ve St	rategy	Resources Needed	Account Code		Amo	
1	1		21	STAR Renaissance Learning Suite			\$67,00	
	Sub-Total Sub-Total					\$67,00	00.00	
				ARP Homeless Grant II		ı		
Goal	Objecti	ve St	rategy	Resources Needed	Needed Account Code		Amo	
3	1			Iygiene and School Supplies clothing			\$15,00	
3	1		15	Clothing, backpacks, student hygiene			\$9,850	
						Sub-Total	\$24,85	0.00

# **Addendums**

11



## Analysis



Walkthrough - T-TESS Walkthrough



All Locations





All Staff



(X)

## Find a Form

Walkthrough - T-TESS Walkthrough

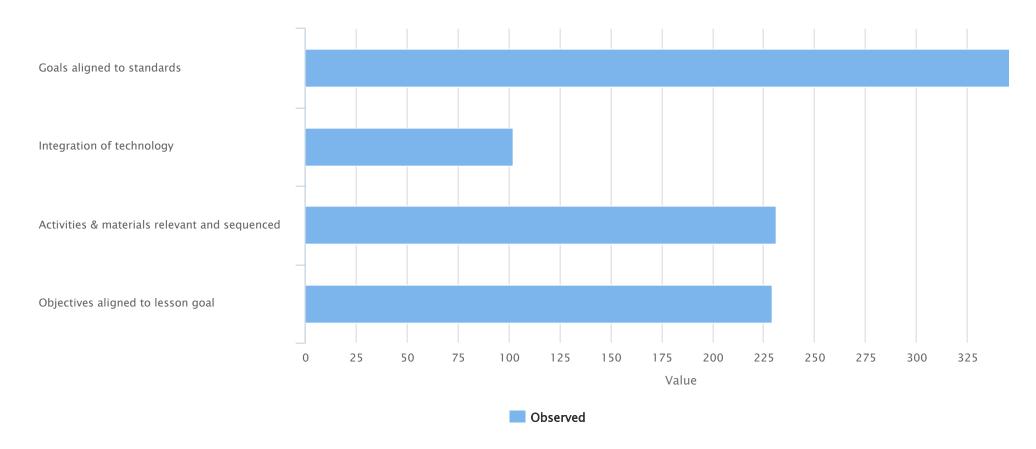


07/01/12 07/01/13 07/01/14 07/01/16 07/01/17 07/01/18 07/01/19 07/01/20 07/01/21 07/01/2207/01/23

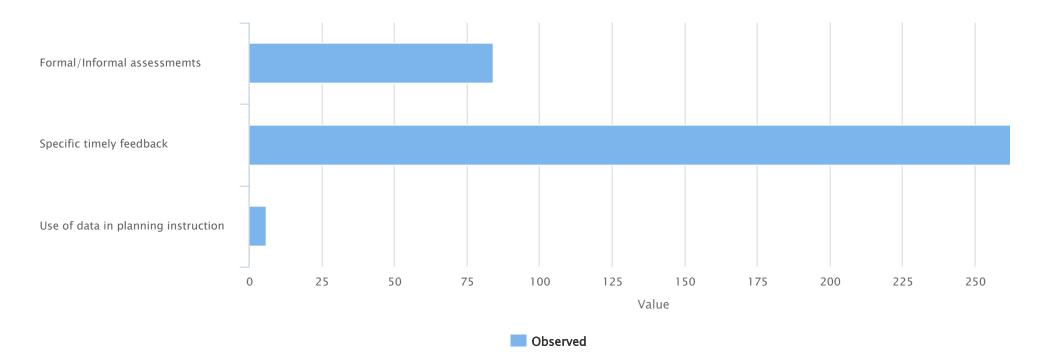
447 Results from 07/01/2021 to 07/01/2022

## Domain 1: Planning

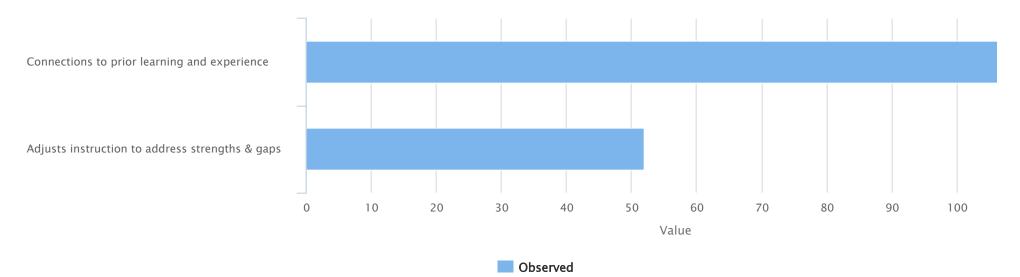
Dimension 1.1 Standards and Alignment



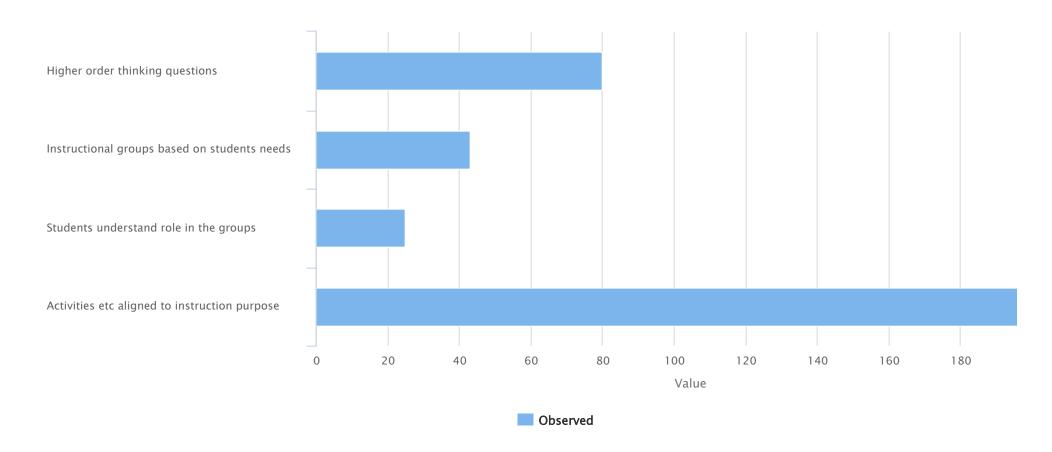
Dimension 1.2 Data and Assessment





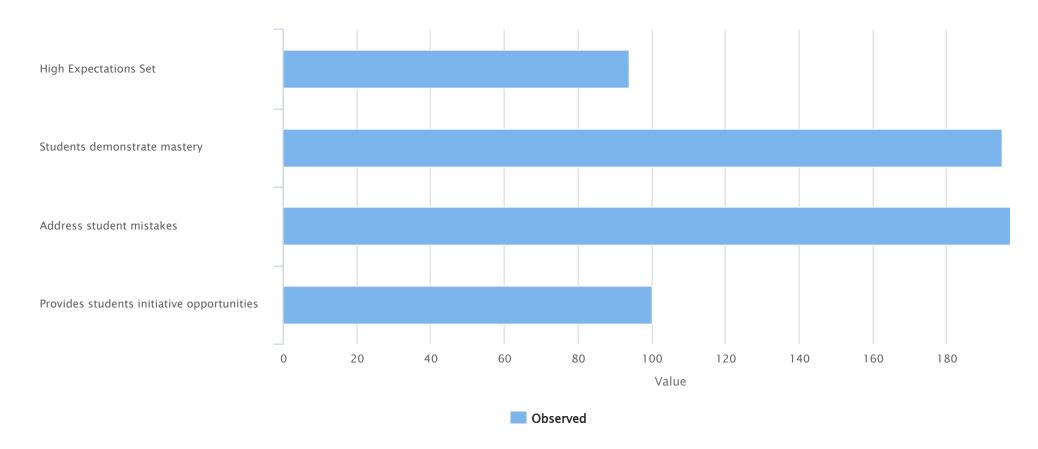


Dimension 1.4 Activities

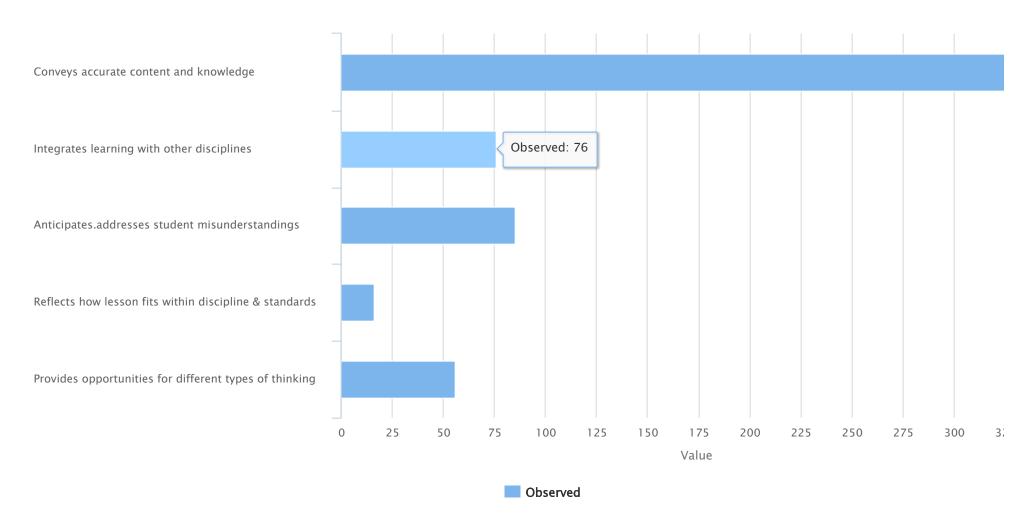


## Domain 2: Instruction

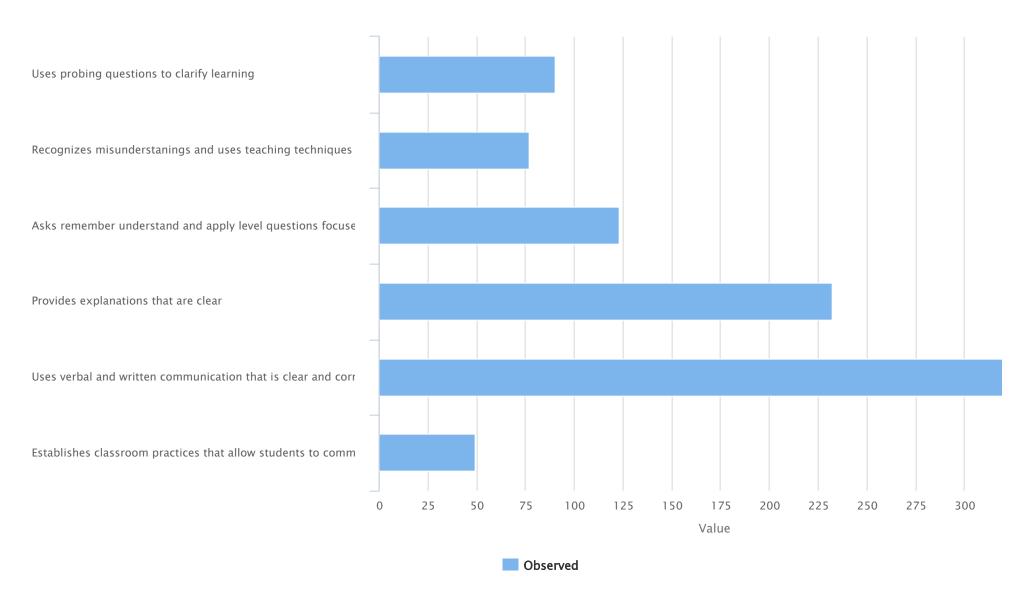
Dimension 2.1 Achieving Expectations



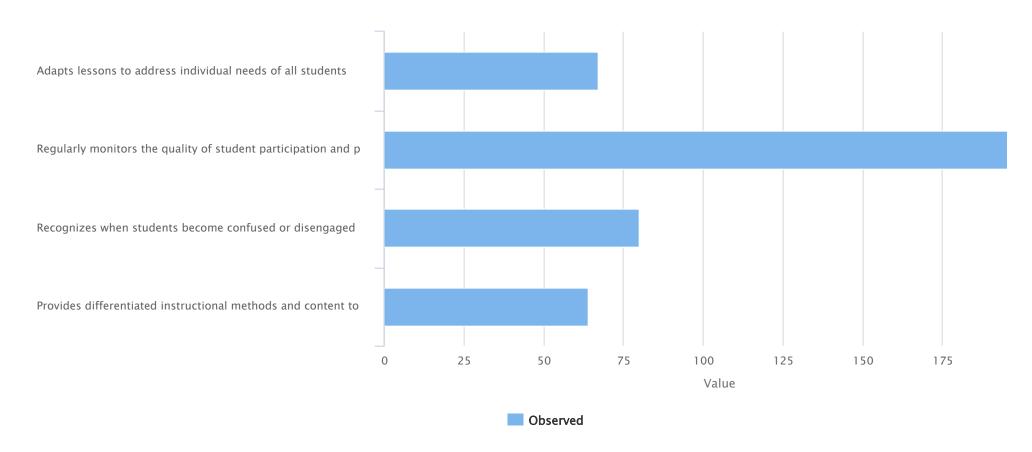
Dimension 2.2 Content Knowledge and Expertise



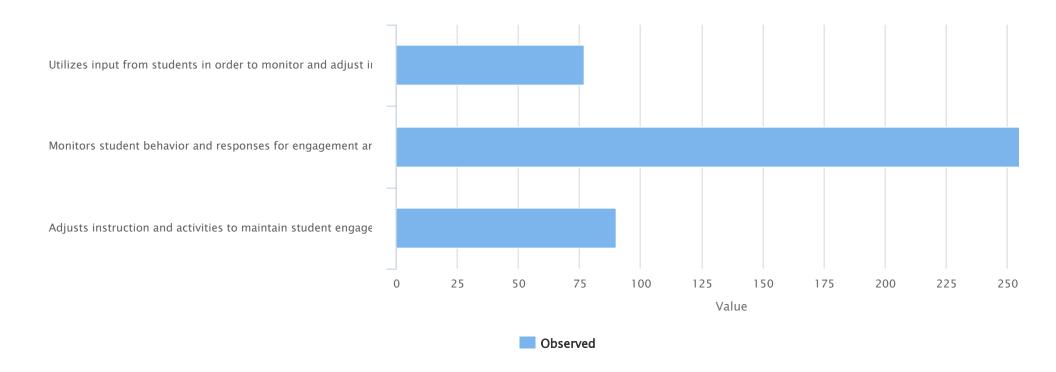
Dimension 2.3: Communication



Dimension 2.4: Differentiation



Dimension 2.5: Monitor and Adjust



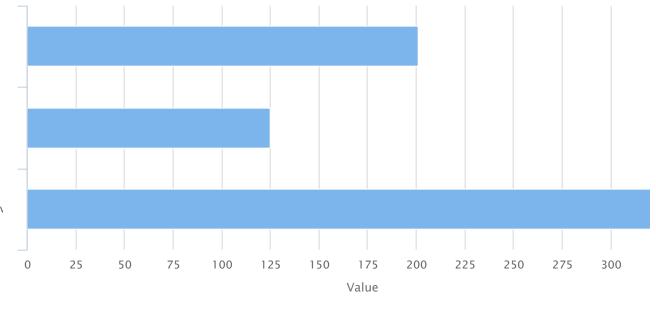
# Domain 3: Learning Environment

Dimension 3.1: Classroom Environment, Routines, and Procedures



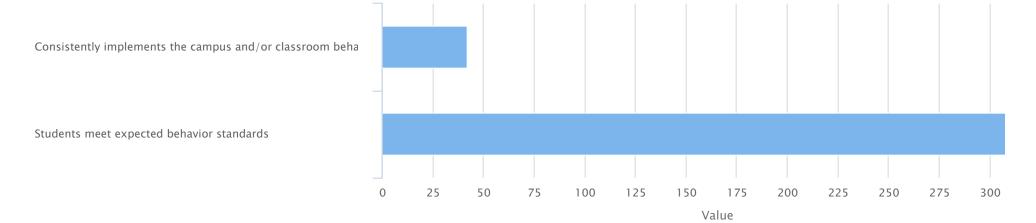
Students actively participate in groups manage supplies and

Classroom is safe and organized to support learning objectiv



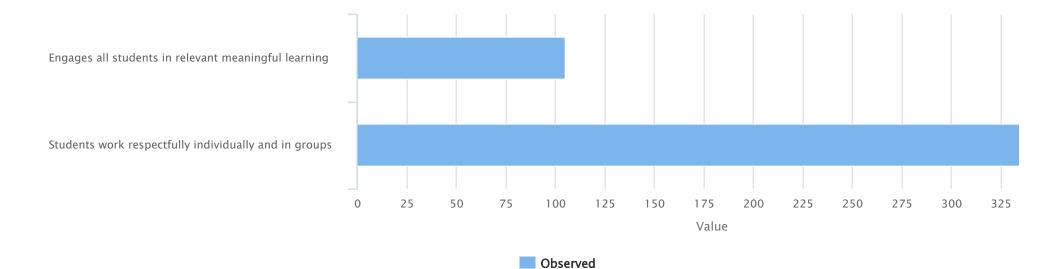
## Observed

Dimension 3.2: Managing Student Behavior



Observed

Dimension 3.3: Classroom Culture



Generated: 10/3/2022 10:23 AM

Advanced

# STAAR 2022-2023 Accountability V. Garcia, J. Talamantez, C. Diaz

# Change Over Time

Year	Overall Rating	Score
17-18	Met	69
18-19	В	87
19-20	Not Rated	NA
20-21	Not Rated	NA
21-22	С	72
22-23		Release Day Sept 11, 2023

Who is included? "Snap Shot Students" - was present the last Friday in October and was enrolled at the time of testing.

STAAR ALT 2



### 20-21 BEFORE STAAR 2.0

Best of S	21-22 Best of Student Achievement or School Progress Domain State 70%					Closing the Gaps State and Federal 30% - MSC 25			
Domain 1 Student Achievement		Domain 2 School Progress			Domain 3 Closing the Gaps Domain Reading & Math (Meets Level) 75%				Student Success 25%
Approaches, Meets, & Masters Reading, Math, Science	OR	Part A Student Growth Previous- year STAAR to Current- Year STAAR Math  NA	OR	Part B Relative Performance Similar Percent Economically Disadvantaged (81.7)	All Student Reading – YES Math- NO	Reading – YES Math No	Reading Yes Math No	Continuously Enrolled  Reading Yes Math No	All Student – No Hispanic – NO ED – NO Sped – NO Continuously Enrolled- No Non Contin - No
			-	+	Ratin	=_71.6 g	<u>-</u>		

### 20-21 BEFORE STAAR 2.0

Best of S	21-22 Best of Student Achievement or School Progress Domain State 70%				Closing the Gaps State and Federal 30% - MSC 25				
Domain 1 Student Achievement		Domain 2 School Progress			Domain 3 Closing the Gaps Domain Reading & Math (Meets Level) 75%				Student Success 25%
Approaches, Meets, & Masters Reading, Math, Science	OR	Part A Student Growth Previous- year STAAR to Current-		Part B Relative Performance Similar Percent Economically Disadvantaged	All Student Reading – YES Math-	Hispanic  Reading -  YES  Math	Reading Yes Math	Continuously Enrolled Reading Yes Math	All Student – No Hispanic – NO ED – NO
		Year STAAR BOS & Math	OR	(81.7)	NO	No	No	No	Sped – NO Continuously Enrolled- No Non Contin - No
69		IVA.							
			+	+	Ratin	_ = _71.6 g	5_		

21-22 Best of Student Achievement or School Progress Domain State 70%					Closing the Gaps State and Federal 30% - MSC 25				
Domain 1 Student Achievement		Domain 2 School Progress			Domain 3 Closing the Gaps Domain Reading & Math (Meets Level) 75%				Student Success 25%
Approaches, Meets, & Masters	0.0	Part A Student Growth		Part B Relative Performance	All Student	Hispanic	ED	Continuously Enrolled	8
Reading, Math, Science	OR	Previous- year STAAR to Current- Year STAAR Rdg & Math	OR	Similar Percent Economically Disadvantaged (81.7)	Reading - YES Math- NO	Reading – YES Math No	Reading Yes Math No	Reading Yes Math No	All Student – No Hispanic – NO ED – NO Sped – NO Continuously Enrolled- No Non Contin - No
x 70	O% =			+_	Ratin	_=_71.6	<u></u>		

Worth 75% of Domain (Meets)								
	All Studen ts	Hispan ic	ED	Contin uously Enrolle d				
ELAR	100	100	100	100				
	44	37	33	46				
	45	<b>V</b> 37	41	46				
Math	100	100	100	100				
	46	40	36	47				
	<b>X</b> 30	<b>X</b> 40	<b>X</b> 25	<b>X</b> 31				

## Worth 25% of Domain Student Success

	All Stu dent s	Hisp anic	ED	Spe d Curr ent	Con t. Enr.	Non Con Enr olle d
Appro aches , Meets , Maste rs	47	41	38	23	48	45
	<b>X</b> 40	<b>X</b> 40	<b>X</b> 36	<b>X</b> 17	<b>X</b> 41	<b>X</b> 25

Take-Aways?

21-22 Best of Student Achievement or School Progress Domain State 70%				Closing the Gaps State and Federal 30% - MSC 25					
Domain 1 Student Achievement		Domain 2 School Progress			Closir	Doi ng the Gaps Do (Mee	ng & Math	Student Success 25%	
Approaches, Meets, & Masters	OD.	Part A Student Growth		Part B Relative Performance	All Student	Hispanic	ED	Continuously Enrolled	3
Reading, Math, Science	OR	Previous- year STAAR to Current- Year STAAR Bdg & Math	OR	Similar Percent Economically Disadvantaged (81.7)	Reading – YES Math- NO	Reading – YES Math No	Reading Yes Math No	Reading Yes Math No	All Student - No Hispanic - NO ED - NO Sped - NO Continuously Enrolled- No Non Contin - No
		NA			5(	4/8 =50 0% x 75% -			0/6 =0% 0 x 25% =0
_74 x 70% =51.8					37.5 + 0 = 37.75 Component = 38 Scaled Score =66 66 x 30% =				t = 38
	+=71.6								

Table 1: STAAR Component Score (continued)

		STAAR Component Scaled Score  Elementary Middle HS/K-12 AEA Campus Dis								
STAAR Component Score	Elementary	Middle	HS/K-12							
45	73	76	73	91						
44	72	75	72	91	-					
43	72	75	72	91						
42	71	74	71	90						
41	70	73	70	90	- 3					
40	69	72	69	90	-					
39	67	71	67	89						
38	65	70	65	88	- 1					
37	64	69	64	87	10					
36	62	67	62	86	- 0					
35	60	65	60	85						
34	59	64	59	84	- 1					
33	58	62	58	83						
32	57	60	57	82	- 1					
31	56	59	56	81						
30	56	58	56	80						

21-22 Best of Student Achievement or School Progress Domain State 70%				Closing the Gaps State and Federal 30% - MSC 25					
Domain 1 Student Achievement	Domain 2 School Progress				Closir	Doi ng the Gaps Do (Mee	Student Success 25%		
Approaches, Meets, & Masters	0.0	Part A Student Growth		Part B Relative Performance	All Student	Hispanic	ED	Continuously Enrolled	8.
Reading, Math, Science	OR	Previous- year STAAR to Current- Year STAAR Bdg & Math	OR	Similar Percent Economically Disadvantaged (81.7)	Reading – YES Math- NO	Reading — YES Math No	Reading Yes Math No	Reading Yes Math No	All Student – No Hispanic – NO ED – NO Sped – NO Continuously Enrolled- No Non Contin - No
69		NA		74	II	8 =50% 75% - = 37	7.5		
_74	× 70%	o =5	1.8				C Sc	7.5 + 0 = 37 omponent = caled Score x 30% =	38
			-	51.8_+	19.8	_=_71.6		erall Rating	
					Ratin	g	_ (	<u>_</u>	

72 out of 100

### Statewide A-F Ratings for Campuses

Rating	20	022	20	19
Α	2,356	27.9%	1,750	21.1%
В	3,895	46.1%	3,276	39.5%
С	1,636	19.4%	2,171	26.1%
D/NR (60-69)	376	4.5%	703	8.5%
F/NR (59 or less)	188	2.2%	402	4.8%
Total	8,451		8,302	

Note: This includes paired campuses

### **ACCOUNTABILITY OVERVIEW**

#### **Overall Rating**



This measures how much students are learning in each grade and whether or not they are ready for the next grade. It also shows how well a school or district prepares their students for success after high school in college, the workforce, or the military.

### **Change Over Time**

Academic Year	Overall Rating	Score
2021-22	В	84
2020-21	Not Rated*	N/A
2019-20	Not Rated*	N/A
2018-19	В	82
2017-18	В	80

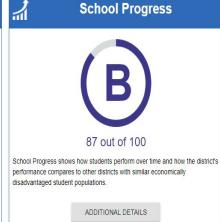


Student Achievement measures whether students met expectations on the

STAAR test. It also measures graduation rates and how prepared students

ADDITIONAL DETAILS

are for success after high school.





		DOMAIN 2									
	School Progress										
	2022 OLI	2022 OLD 2022 WHAT IF									
	Scaled Score	Rating =	Scaled Fating F								
CARRIZO SPRINGS CISD	85 (AG) / 87 (RP)	В	75 (AG)/72 (RP) C								
CARRIZO SPRINGS H S	68 (AG) / 82 (RP)	В	73(AG)/71 (RP) C								
CARRIZO SPRINGS JH	91 (AG) / 75 (RP)	Α	85(AG)/75 (RP) B								
CARRIZO SPRINGS EL	74 (RP)	С	74 (RP) C								
CARRIZO SPRINGS INT	74(AG) /70(RP)	С	70(AG)/70 (RP) C								

### Domain 2B- Relative Performance

### Elementary & Middle Schools = NO CHANGE

evaluates the overall student performance on the Student Achievement STAAR component compared to campuses with similar percentages of economically disadvantaged students, as reported in the TSDS PEIMS October snapshot

High school recalculated given recent improvements in CCMR

evaluates the Student Achievement STAAR component and the CCMR component compared to campuses with similar percentages of economically 2023 Accountability Manual 28 Chapter 3—School Progress Domain disadvantaged students, as reported in the TSDS PEIMS October snapshot.

	DOMAIN 3							
	Closing the Gaps							
	2022	OLD	2022 WHAT IF					
	Scaled =	Rating =	Scaled =	Gaps Rating				
CARRIZO SPRINGS CISD	78	С	72	С				
CARRIZO SPRINGS H S	73	С	62	D				
CARRIZO SPRINGS JH	76	С	87	В				
CARRIZO SPRINGS EL	66	D	91	Α				
CARRIZO SPRINGS INT	71	С	67	D				

### CSE

- 3rd Grade ELAR
- 3rd Grade Math

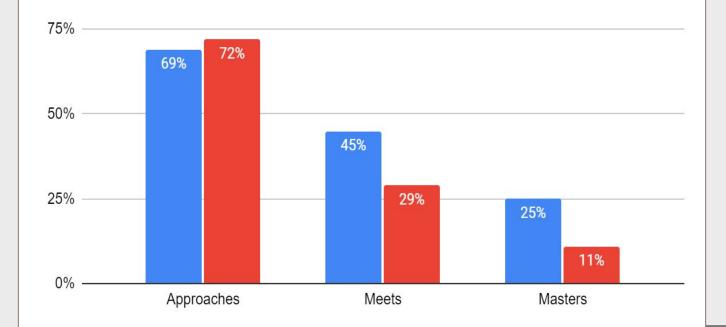


	Total Students	Likely Did Not Pass	Zone of Uncertainty	Likely Passed
3rd Grade Math	144	8	67	69
3rd Grade ELAR	145	12	40	93
	Total Students	Likely Did Not Pass	Zone of Uncertainty	Likely Passed
3rd Grade Math	144	5.56%	46.53%	47.92%
3rd Grade ELAR	145	8.28%	27.59%	64.14%

### 3rd Grade RLA STAAR 21-22 vs. 22-23

21-22 3rd Grade Reading - 22-23 3rd Grade Reading -

100% —



#### **STATE STAAR SCORES**

Approaches	Meets	Masters
77%	31%	20%

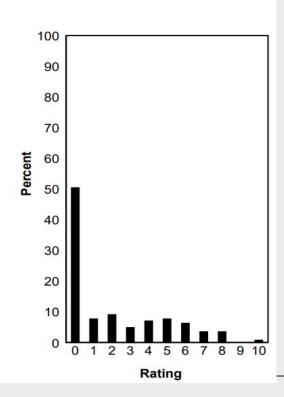
#### **REGION 20 STAAR SCORES**

Approaches	Meets	Masters
75%	30%	17%

Reading Cat.	CSE	Region 20	State
Reading	57	59	61
Writing	39	41	43
Extended Constructed Response Q.25 (10 points)	2.01 out 10	2.28 out 10	2.53 out 10

# **Extended Constructed Response 3rd Grade ELAR**

Rating	#	%
0	73	50
1	11	8
2	13	9
3	7	5
4	10	7
5	11	8
6	9	6
7	5	3
8	5	3
9	0	0
10	1	1
Total	145	100



## EXTENDED CONSTRUCTED RESPONSE SCORE COMPARISON

State	ESC	CSCISD
2.53	2.28	2.01

# of Zeros,

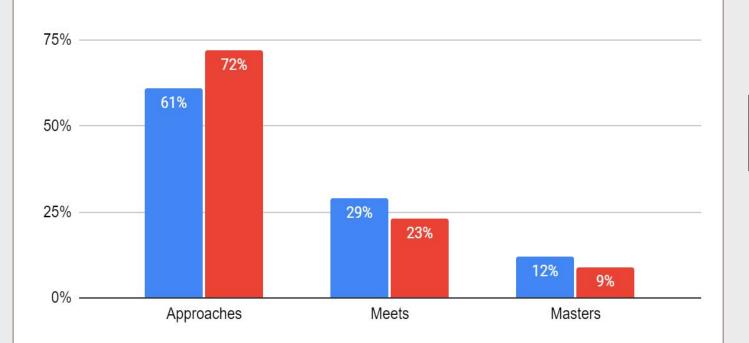
2 - No Response

4- series of letters

### 3rd Grade Math STAAR 21-22 vs. 22-23



100%



#### **STATE STAAR SCORES**

Approaches	Meets	Masters
73%	25%	19%

#### **REGION 20 STAAR SCORES**

Approaches	Meets	Masters
68%	23%	16%

Reading Cat.	CSE	Region 20	State
1.Numerical Representations & Relationships	48	50	53
2. Computations & Algebraic Relationships	44	47	49
3. Geometry & Measurements	48	47	49
4. Data Analysis & Financial Literacy	61	67	68

### Carrizo Springs Elementary Summary Report



#### Performance Domain Summary

Domain	Scaled Score	Better of School Progress Part A or Part B	Better of Student Achievement or School Progress	Weight	Weighted Points
Domain 1 - Student Achievement	70				
Domain 2A - Academic Growth	0	-	75 75		52.5
Domain 2B - Relative Performance	75	75			
Domain 3 - Closing the Gaps	78			30%	23.4
			Over	rall Score	76
			Projected	Rating *	С

<sup>\*</sup> Please note, rating is projected based on available data. Some information may be inaccurate or missing. Final rating will be available in September 2023.

## 22-23 CSE DATA Report

## **Second Grade**

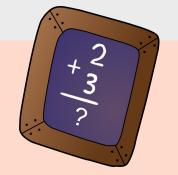
	Wave 1 On Track	Wave 3 On Track	Last year EOY
Spetting Set 1 (cvc)	50	53	43
Spelling Set 2	4	20	17
Spelling Set 3	6	29	23
Spelling Set 4 digraph/compound words	5	21	14

	Wave 1 On Track	Wave 3 On Track	Last Year EOY
Wo <del>rd R</del> eading 1	40	74	64
Word Reading 2	29	62	54
Word Reading 3	26	56	45
Word Reading 4	27	53	40

Wave 1	Fluency 90 wcpm	Accuracy	Reading Comprehension
Rosa's New Friend (fiction)	11%	59	66
Skateboard (fiction)	15	53	45

Wave 3	Fluency	Accuracy	Reading Comprehension
Firefighter	33%	82	82%
Sharks (non sharks)	38	75	85

## 2nd - STAR MATH 360



	BOY %	EOY %	Last Year 21-22 EOY %
Masters	7	9	3%
Meets	11	10	13%
Approaches	28	20	24%
Did Not Meet	71	61	61%

## 2nd - Sharon Wells M



Sharon Wells	PreTest	EOY %	Last EOY 21-22
	128	127	123
Percent Score	53.66	50.90	52.85
Masters	2.34	6.3	3.25
Meets	11.72	22.05	11.38
Approaches	21.09	50.90	21.95

## First Grade

Wave	e 1	Fluency 60 wcpm	Accuracy	Reading Comprehension
Story	/ 1 Tut	58	28	61
Story	/ 2 - ball Game	57	24	82

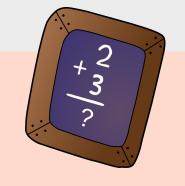
Wave 3	Fluency	Accuracy	Reading Comprehension
Story 2 - Bananas	57	70	93
Story 3 The School Fair	47	64	57

	Wave 1 On Track	Wave 3 On Track	Last Year 21-22 EOY
Word Reading 1	28	70	57
Word Reading 2	28	60	47
Word Reading 3	26	51	38
Word Reading 4	21	45	33

Letter Sounds	72	Not tested
---------------	----	------------

	Wave 1 On Track	Wave 3 On Track	Last Year EOY
Blending Phonemes	65	82	80
Blending Word Parts	44	78	73
Deleting Initial Sounds	45	84	79
Deleting Final Sounds*	39	56	59
Initial Consonant Substitution	77	93	90
Final Consonant Sub.	82	91	92
Middle Vowel Sub	86	93	88
Initial Blending Sub	48	77	71
Blends in Final	70	79	81

## 1st -STAR MATH 360



STATE	BOY %	EOY %	Last Year 21-22 EOY %
Masters	9	3	2
Meets	21	18	13
Approaches	28	34	26
Did Not Meet	45	44	58

Pearlized Math	PreTest	EOY %
	94	113
Percent Score	70.52	72.03
Masters	25.53	77.88
Meets	43.62	80.53
Approaches	57.45	84.07
Did Not Meet		



## Kindergarten TXKEA

Dyslexia Screener Completed at EOY

		Wave 1 %On Track	Wave 3 On Track	21-22 EOY	
	Letter Names	63	78	62	
	Letter Sounds	61	66	30	
	Spelling	70	74	61	
	Blending	49	Not Screened at EOY	Not Screened	
	Listening Comprehension	61	70	67	
	Decoding	21	68	42	
	Vocabulary	64	76		
	Math	44	71		
	Science	61	97		
	Social Emotional	75	85		

## Kinder - Pearlized Ma



Pearlized Math	PreTest	EOY %	21-23 EOY Math
	105 students	112	92
Percent Score	51.19	78.66	77.63
Masters	7.62	48.21	100
Meets	34.29	83.93	100
Approaches	80.95	91.07	100

## **Pre Kinder**

67 Students

22-23 PK Circle Data	Wave 1 On Track	Wave 3 On Track	21-22 EOY
Rapid Letter Naming	35%	81%	89
Rapid Vocabulary-Overall Measure (pictures) wrench	52%	65%	70
Letter Sound Correspondence	81%	90%	
Story Retell & Comprehension	60%	88%	

Phonological Awareness	Wave 1 On Track	Wave 3 On Track	21-22 EOY
Syllabication	10%	49%	70
Onset-Rime	5%	44%	55
Alliteration	3%	32%	42
Rhyming	2%	40%	43
Overall Measure	21%	63%	

#### **PreK Math**

PK Math	Wave 1 On Track	Wave 3 On Track	
Rote Counting	16	73	72
Shape Naming	48	92	85
Number Discrimination	52	83	93
Number Naming	27	78	83
Shape Discrimination	52	87	91
Counting Sets	32	79	91
Operations (listening with pictures)	8	27	44
Overall Measure	71	79	

### **Third Grade**

	Total Students	Likely Did Not Pass	Zone of Uncertainty	Likely Passed
3rd Grade Math	144	8	67	69
3rd Grade ELAR	145	12	40	93
	Total Students	Likely Did Not Pass	Zone of Uncertainty	Likely Passed
3rd Grade Math	144	5.56%	46.53%	47.92%
3rd Grade ELAR	145	8.28%	27.59%	64.14%

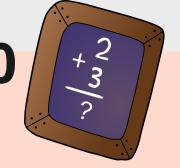
Average Score, Performance Distribution and Average Points Earned on **Spring 2023 STAAR Grade 3 Mathematics Online a** EL 2022-2023

Filtered By Rosters: All Roster | Test Administrations: STAAR 3-8 Spring 2023 Math | Standards Keys

Roster •	Teacher 💠	0		Total		0	<b>O</b> 51	0	0	0	0
		Total	Student Count	Test Completion \$ Rate	Average Points Earned out  of Points Possible	5 Items on which Students Performed the	Items on which Students	Numerical Representations	2. Computations and Algebraic Relationships	3. Geometry and Measurement	4. Data Analysis and Personal Financial Literacy
State			369982		19/37 🕦	ents Perfor	ents Perfor	ntations an	\Igebraic R	surement	ersonal Fir
ESC			32721		19/37 🚯	med the Best	Performed the W	and Relationships	elationships		nancial Liter
District			144		18/37 🚯	st	Worst	nips	34.)		асу
Campus			144		18/37 🚯						

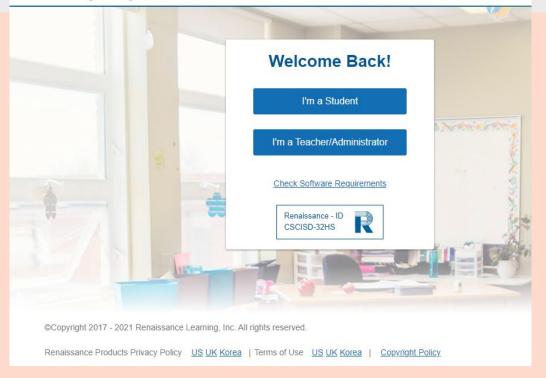
Reading Cat.	CSE	Region 20	State
1.Numerical Representations & Relationships	48	50	53
2. Computations & Algebraic Relationships	44	47	49
3. Geometry & Measurements	48	47	49
4. Data Analysis & Financial Literacy	61	67	68

# 3rd STAR MATH 360



	BOY %	EOY %	Last Year 21-22 EOY %
Masters	7	7	
Meets	13	18	
Approaches	38	34	
Did Not Meet	78	41	





#### **READING DATA**

## STAR REN Early Lit

Early Lit Kinder	BOY %	EOY %
	104	110
AtAbove	46-44%	71-65%
On Watch	20-19%	10-9%
Interventio n	15-14%	10-9%
Urgent	23-22%	19-17%

Early Lit First——	BOY %	EOY %
	115	116
AtAbove	40-40%	40-34%
On Watch	13-11%	18-16%
Intervention	30-26%	29-25%
Urgent	32-28%	29-25%

360 First Grade (STATE)	BOY %	EOY %
	3	37
Masters	1-33%	15-41%
Meets	0-0%	8-22%
Approaches	2-67%	7-19%
DNM	0-%	7-19%

Early Lit Second Grade	BOY %	EOY %
	124	72
AtAbove	17-14%	8%
On Watch	18-15%	7-10%
Interventio n	25-20%	20-28%
Urgent	64-52%	39-54%

360 Second	BOY %	EOY %
Total Student	24	79
Masters	13-54%	14-18%
Meets	5-21%	15-19%
Approaches	4-17%	22-28%
DNM	2-8%	28-35%

	Early Lit Third Grade	BOY %	EOY %
		55	19
	AtAbove	0-0%	0-0%
	On Watch	7-13%	0-0%
	Intervent ion	8-15%	4-21%
	Urgent	40-73%	15-79%

	360 Third	BOY %	EOY %
	Total Student	99	128
	Masters	8-8%	14-11%
	Meets	13-13%	19-15%
	Approaches	31-21%	47-37%
	DNM	47-47%	48-38%